



## ANNUAL REPORT 2016/17





## CONTENTS

- 2 WREDA'S WORKING FOR WELLINGTON
- 6 INTRODUCTION: PETER BIGGS, BOARD CHAIR
- 8 EXECUTIVE SUMMARY: DEREK FRY, INTERIM CHIEF EXECUTIVE
- 10 WHO WE ARE AND WHAT WE DO
- **12 BUSINESS UNIT ACTIVITY HIGHLIGHTS**
- 12 BUSINESS GROWTH & INNOVATION
- 15 CREATIVE HQ
- 16 DESTINATION & MARKETING
- 20 EVENTS & PARTNERSHIPS
- 22 VENUES WELLINGTON
- 26 STATEMENT OF SERVICE PERFORMANCE
- 28 BENCHMARK INDICATORS
- **31 INDEPENDENT AUDITOR'S REPORT**
- 34 STATEMENT OF COMPLIANCE AND RESPONSIBILITY
- 40 NOTES TO THE FINANCIAL STATEMENTS

## WREDA'S WORKING FOR WELLINGTON







+10%



WORLD'S MOST LIVEABLE CITY DEUTSCHE BANK SURVEY +2.6%

48,700+ PEOPLE APPLYING TO LOOKSEE WELLINGTON

\$52m INCREASE IN VISITOR SPENDING \$2.38BN TOTAL

# \$5.4m

MEDIA COVERAGE

34

NEW COMPANIES LAUNCHED AND GROWN WITH CREATIVE HQ NZ'S FASTEST-GROWING MAIN CENTRE FOR INTERNATIONAL STUDENTS

4.3m

WELLINGTONNZ.COM

# **\$2.7m**

REGIONAL BUSINESS PARTNERSHIP FUNDING FOR LOCAL COMPANIES

## 657,700

PEOPLE ATTENDING MAJOR EVENTS

\$103m

SCREEN WELLINGTON

## INTRODUCTION PETER BIGGS, BOARD CHAIR



Kia ora koutou,

On behalf of the Board and Leadership Team, I am pleased to present the Wellington Regional Economic Development Agency's (WREDA) Annual Report for the 2016/17 Financial Year.

During the year, WREDA made excellent progress towards our vision of making Wellington the most prosperous, vibrant and liveable region in Australasia by 2025, despite the multifaceted challenges that followed the November 2016 earthquake. Over the last 12 months, WREDA has demonstrated its capacity, capability and resilience. Under the leadership of Chris Whelan, WREDA's inaugural Chief Executive, a single WREDA entity was formed, the result of a complex amalgamation of existing diverse agencies and offices.

Over the past year, the WREDA team, in collaboration with a number of partners, delivered a range of unified programmes which contributed greatly to Wellington's increasing prosperity, vibrancy and liveability. In May, we welcomed Derek Fry into the Interim Chief Executive position, and Chris moved into an advisory role, where he continues to provide the Board with valuable strategic insight.

Right now, the Wellington region is enjoying greater economic momentum than it has for years. Our liveability was acclaimed as the world's best by Deutsche Bank this year. Our population grew by nearly 8,000 - a 21-year high - as people increasingly chose to invest their future in a thriving, prosperous Wellington region. An additional 5,776 jobs were filled in the region this year, as unemployment declined. As the region grows, building consents are on the rise, as is infrastructure investment. It's hardly surprising therefore, that consumer, business and investor confidence surveys all have Wellington near the top of New Zealand regions. Longer term, the Wellington region is ideally equipped to thrive in the evolving global economy. Our smart, highly-educated workforce specialises in the lightweight service, digital and premium product exports that are essential to New Zealand's economic evolution. As we move into the 'middle half' of the 21st century, our culture of innovation and agility will be our strength - and our quality of life will be a critical advantage in the global competition for talent.

As this magnificent region - this vibrant community of creative and passionate Kiwis - goes from strength to strength, WREDA continues to support and empower their success.

On behalf of the entire WREDA team, our thanks go to our governing councils, commercial partners and stakeholders across the region for their ongoing trust and support. As this report illustrates, 2016/17 has been a year of progress consolidated, ambition rewarded, and challenges risen to.

Ngā mihi nui

Peter Biggs, CNZM CHAIR: WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY

RIGHT NOW, WELLINGTON IS ENJOYING GREATER ECONOMIC MOMENTUM THAN IT HAS FOR YEARS.

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## EXECUTIVE SUMMARY DEREK FRY. INTERIM CHIEF EXECUTIVE



Since I took the reins as WREDA's Interim Chief Executive less than two months before the end of the financial year, the question I'm most often asked about my new job is "so... what does WREDA do?"

I understand why I get that question. We're an amalgamated agency with a wide-ranging mandate. Practically all our work is done in partnership; our approach is designed to enable others to succeed. For us, the hero of the story should always be Wellington - regional people, projects and businesses - not WREDA.

That said, I'm pleased to take the opportunity of our annual report to give a more detailed answer to the question.

As you'll read, we have our high-profile successes, like LookSee Wellington (pg 13), which was a gamechanger for the global profile of the Wellington region's tech sector, and put us in touch with tens of thousands of talented people who'd like to be a part of it.

There are big projects which you may not have known WREDA had a role in. The DHL New Zealand Lions Series, (pg 21) for example. From securing the back-to-back match schedule, to leading regional operational planning and managing the Fan Zone/Fan Trail, our teams were involved every step of the way.

Similarly, we're behind WellingtonNZ.com, (pg 19) which provides info on eating, shopping, visiting, studying and working in the region to millions of people a year, locals and visitors alike.

You may have felt the benefits of our work in other ways. You may work at one of the hundreds of regional businesses we've directly supported. If you enjoyed a show at one of our civic venues, our team both helped get it to Wellington, and helped you find your seat. And if you attended a conference here last year, there's a good chance our team helped the hosts win it for the region.

What brings this breadth of activity together is a commitment to supporting Wellingtonians as they build their careers, companies, lives, families and futures.

Some of our work, perhaps ironically, you won't see at all unless you're outside of Wellington. Our visitor marketing campaigns (pg 16), and our media promotion of the region's innovative business community reach an audience of millions across Australasia.

It has also been a successful year for WREDA from a financial point of view. Higher than expected revenue, lower administrative costs and timing of expenditure results in an accounting surplus for the year, which we will utilise on projects early in 2017/18.

In the past financial year, we've seen great success and met robust challenges. As we celebrate and recount those achievements here, we also look forward. That's why we've appended to this Annual Report our 'Big 6' priorities for the year ahead.

The outlook for the region is very promising. We operate in a global economy that increasingly rewards the very qualities and specialities where we have a competitive advantage. Managing our growth trajectory will bring its own challenges.

Housing and infrastructure require investment. Productivity must be a focus for business, to create real, sustainable growth. Government must ensure prosperity is spread fairly, as inequality erodes the social cohesion on which commerce depends. Wellington will rise to all these challenges, so long as we increase co-operation across the region, and embrace our role in New Zealand's economic and social evolution.

It's in these areas that I am most excited by WREDA's potential to develop. Our regional and sector reach, combined with our partnership principles, give us a unique ability to convene, coordinate and help get things done. Major projects like the Movie Museum/Convention Centre, Indoor Arena, runway extension and transport infrastructure are where the big steps in our regional economic development can be achieved. Ensuring the region derives maximum benefit from these and other investments was beyond the capacity of our predecessor organisations. It is, quite literally, a role WREDA was made for.

In the meantime, I extend WREDA's hand of partnership to all of you.

This annual report will give you an insight into what we do. The 'Big 6' attachment inside the back cover tells you what we're focussed on. Let's talk about where those align with your goals and strategies, and work out how WREDA can help you succeed.

We're your economic development agency. We're here to help you succeed. Let's work together to make it happen.

Derek Fry INTERIM CHIEF EXECUTIVE

WHAT BRINGS THIS BREADTH OF ACTIVITY TOGETHER IS A COMMITMENT TO SUPPORTING WELLINGTONIANS AS THEY BUILD THEIR CAREERS, COMPANIES, LIVES, FAMILIES AND FUTURES.

## WHO WE ARE AND WHAT WE DO

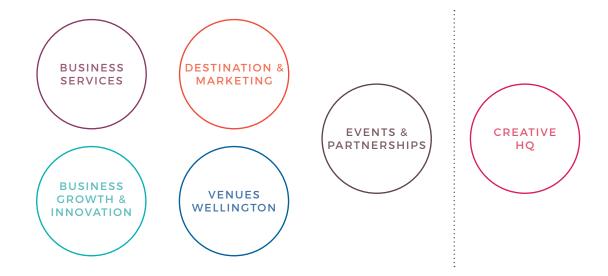
The Wellington Regional Economic Development Agency (WREDA) was formed in 2015, through the merger of Positively Wellington Tourism, Grow Wellington, Creative HQ, Positively Wellington Venues and Wellington City Council's Major Events Office.

WREDA is a council-controlled organisation, co-owned by Wellington City Council (80%) and Greater Wellington Regional Council (20%), and reporting to them both via the Wellington Regional Strategy Committee. WREDA's role is to support economic growth across the Wellington Region. Our activity is funded via a mix of business and residential ratepayers, commercial partnerships and retail trade.

OUR VISION FOR WELLINGTON:

#### TO BE THE MOST PROSPEROUS, VIBRANT AND LIVEABLE REGION IN AUSTRALASIA BY 2025

WREDA IS ORGANISED INTO FIVE BUSINESS UNITS AND ONE SUBSIDIARY:





#### DAVID JONES | GM BUSINESS GROWTH & INNOVATION

The BGI team works directly with growth-oriented businesses and priority sectors across Wellington to support a resilient economy. We enable business growth and R&D funding for companies, facilitate pathways to employment, and attract new (and retain existing) talent, business and investment for the region.



#### WARRICK DENT | GM EVENTS & PARTNERSHIPS

The success of Wellington's Major Events portfolio depends on the civic sponsorship and operational support managed by our team. We also attract major conferences and business events to the region, and manage strategic partnerships with stakeholders across the region and beyond.



#### STEFAN KORN | CHIEF EXECUTIVE, CREATIVE HQ

Creative HQ delivers a range of incubation and acceleration programmes for startups and high growth businesses. Alongside this, we provide innovation services and education for government and large-enterprise. Creative HQ is a wholly-owned subsidiary of WREDA.



#### HEIDI MORTON | GM BUSINESS SERVICES

The Business Services team provides the operational infrastructure that enables WREDA to function, and maximises the cost-effectiveness of a unified agency. Our responsibilities cover human resources, IT & technology, finance and office management.



#### JEREMY HARDING | GM DEVELOPMENT & FORESIGHT

Jeremy provides an analytical perspective on WREDA's work. This means closely monitoring Wellington's economic performance to help the board and management determine which areas of our business to allocate resources for the greatest benefit to the regional economy.



#### DAVID PERKS | GM VENUES, MARKETING AND DESTINATION DEVELOPMENT

The Venues Wellington team manages our portfolio of civic- owned performance and conference event venues; TSB Bank Arena & Auditorium (Shed 6), St James Theatre, Michael Fowler Centre, The Opera House.

Our Marketing & Destination Development team is tasked with making Wellington famous as a destination to visit, work, do business, invest, study and live. We lead visitor campaigns domestically and in Australia, work with travel trade in long-haul markets, and operate the Wellington i-SITE Visitor Information Centre.

## BUSINESS UNIT ACTIVITY HIGHLIGHTS

## **BUSINESS GROWTH & INNOVATION**

#### GROWING LOCAL BUSINESSES

For the seventh year running, we delivered the Regional Business Partner (RBP) programme in Wellington, on behalf of New Zealand Trade & Enterprise and Callaghan Innovation.

During the year, we've worked with close to 500 client businesses, providing access to mentorship programmes, capability development and R&D funding.

#### 66

WREDA has been a crucial partner & supporter to the growth of PosBoss. They have been dedicated and passionate about helping us strengthen our strategy, continuously deliver customer loved products and increase sales across Australasia. WREDA is an asset to the growth of any Wellington tech business.

#### JONNY MCKENZIE

FOUNDER & CEO, POSBOSS (REGIONAL BUSINESS PARTNER PROGRAMME CLIENT)

#### \$2.7 MILLION+

RBP FUNDING FOR WELLINGTON REGIONAL BUSINESSES

#### GETTING STUDENTS INTO WORK

Our partnership with the Summer of Tech internship programme entered its twelfth year, supporting an ever-increasing demand for interns from Wellington tech businesses. Summer of Tech retention rates, from intern to full-time employment, are approximately 80%.

This year, the model was expanded to establish the Summer of Biz programme, which will connect HR and Marketing students with internship opportunities across the Wellington region in summer 2017/18.

Summer of Tech is the largest single contributor to our placement of interns in priority sectors in 2016/17, where in total, 221 interns were placed with 42 Wellington employers. This is an increase from totals of 199 and 182 in the previous two years.



It's been great to have WREDA supporting us in our growth. Summer of Tech is a tremendous opportunity for local businesses to get access to talented students. It's fantastic to see Alitia -the intern we hired through Summer of Tech - grow into a team leader and now to come full circle, and be hiring new people for her team at this year's Summer of Tech!

#### CLINT VAN MARREWIJK

MANAGING DIRECTOR, THUNDERMAPS

#### SPOTLIGHT

### LOOKSEE WELLINGTON



#### A WORLD-FIRST CAMPAIGN TO ATTRACT TECH TALENT FROM AROUND THE GLOBE TO THE WELLINGTON REGION.

LookSee's spectacularly successful marketing and PR campaign drove \$10 million worth of international media coverage - including the *New York Times*. *Forbes, Mashable, Guardian, San Fransisco Chronicle* and *USA* Today - resulting in unprecedented levels of interest in Wellington's tech sector. More than 48,000 people from around the world completed applications to participate.

In May, 93 employer-selected candidates, representing 28 nationalities, were flown to Wellington for a week of job interviews, immigration seminars and Wellington lifestyle experiences. At the time of printing, 40 candidates have either arrived in Wellington to begin work, are moving through immigration/relocation processes, or remain in discussion with employers.

The LookSee Wellington database now holds thousands of talented, experienced tech professionals who are keen to create a future here.

At the 2017 Economic Development New Zealand Conference, WREDA received the inaugural MBIE Innovation Award for LookSee Wellington.



#### CONNECTING THE CAPITALS

Singapore Airlines' new 'Capital Express' service, flying between Wellington, Canberra and Singapore, was leveraged by WREDA to strengthen trade relationships between the three cities.

Our Screen Wellington office began negotiating a tri-partite agreement with our equivalents in Singapore and Canberra. The agreement enables sharing of insights and expertise, to meet the needs of the three screen sectors.

We initiated a collaborative relationship with Canberra Innovation Network (CBRIN), and joined them on a mission to Singapore in April. We took four Wellington start-ups to pitch to Singaporean investors and get insight into the Singaporean venture capital market. Following positive results, activity will continue in this year.

### 66

This is our second visit to Singapore alongside WREDA. On the first we presented to a group of local investors, and on this latest visit we followed up with potential customers and delivery partners. As the world's third-largest banking centre, Singapore handles a vast amount of business data, making it an ideal market for Eight Wire, and one we're definitely keen to explore.

JASON GLEASON EIGHT WIRE

#### ATTRACTING NEW JOBS

WREDA was integral to business services company Concentrix choosing Wellington as the location for its first Southern Hemisphere tech support centre. Competing with bids from across Australasia we presented a compelling case to Concentrix, highlighting the quality of Wellington's workforce.

WREDA also supports training for local Concentrix employees taking entry-level positions with the company. Providing tech call centre support for a leading global technology client from its Old Bank Arcade premises, Concentrix had created more 200 jobs by the end of the financial year. That number is set to rise further over the next 12 months.

#### EXPORTING EDUCATION

The Wellington International Student Growth Programme (WISGP), is a multi-year partnership initiative between WREDA, local councils, tertiary institutions, schools and Education New Zealand. WISGP continues to drive growth and development in the region's international education sector. Alongside student attraction and trade marketing, the programme makes contributions to capacity development, pathways to employment and student experience. Last year culminated in the inaugural Wellington International Student Excellence Awards, presented by then-Deputy Prime Minister Bill English, to outstanding achievers from our international student community.

Latest figures from Education New Zealand show that Wellington is the fastest-growing main centre in the country for international students, who now contribute approximately \$200 million to the regional economy.

#### 10% GROWTH

IN INTERNATIONAL STUDENTS IN WELLINGTON IN 2016 (AN ADDITIONAL 746 STUDENTS)

#### NETWORKING THE TECH SECTOR

As a partner city to the first ever New Zealand Techweek, Wellington demonstrated its status as a place where tech lives and thrives. WREDA was the local sponsor and coordinating agency, in partnership with national Techweek'17 leader NZ Tech.

Forty-four unique events were held across Wellington during the week. These ranged from hands-on tech experiences for kids, demonstrations and conferences on leading-edge tech like AR/VR and blockchain, to seminars on business strategy for export-oriented tech companies.

#### SUPPORTING RECOVERY

Immediately following the November earthquake, the Business Growth & Innovation team focussed on providing business continuity support for local companies.

WREDA worked with Wellington City Council to establish the Earthquake Recovery and Information Centre (ERIC) on Lambton Quay. We joined with Inland Revenue, Ministry of Social Development, Ministry of Business, Innovation and Employment and other community organisations at the centre, to provide a one-stop shop for affected Wellington businesses seeking information and assistance.

With numerous building closures, particularly in Wellington city, a shortage of office space was a pressure point. Some companies with available space began making offers to displaced neighbouring businesses. We sought to promote and coordinate this 'space sharing', initially through brokering direct demand/supply relationships, and by partnering with Trade Me to create an online marketplace for space and other resources.

Staff wellbeing was also an issue of concern. We brought in Umbrella Health to conduct resilience workshops for Wellington business leaders, advising them on effectively and safely managing their teams, as they returned to work under stressful circumstances. We also worked with disaster mental health expert Sarb Johal, to produce a series of short video resources, designed to support employees looking to manage their mental health.

## CREATIVE HQ

In its most significant year to date, Creative HQ (a wholly-owned subsidiary of WREDA), is a reminder that entrepreneurs can be found everywhere. We helped launch 34 new start-ups, and our flagship accelerator programme Lightning Lab expanded into new verticals with the launch of the Kiwibank FinTech Accelerator and Lightning Lab Electric, while the R9 GovTech Accelerator ran for the third time.

Creative HQ continues to grow Wellington's reputation as New Zealand's "place to innovate".

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Being part of the Kiwibank FinTech Accelerator helped us turn our idea into a business, providing us with the momentum, tools and support we needed along the way.

SONYA WILLIAMS DIRECTOR, SHARESIES



It [Lightning Lab] is hugely rewarding, and an experience you will never forget. It will change you as a person. It was an incredible environment to grow my business, surrounded by more support, encouragement and resources than you could ever imagine.

VIRGINIA FAY CEO, PATTERNSNAP

#### IN THE 2016/17 FINANCIAL YEAR

WE HELPED LAUNCH 34 NEW COMPANI IN WELLINGTON.





OF A LIGHTNING LAB COMPANY WITH PUBLONS BEING ACQUIRED BY CLARIVATE ANALYTICS, CREATING SIGNIFICANT RETURNS FOR FOUNDERS AND INVESTORS.



1.

WE GREW OUR POPULAR EVENT SERIES, STARTUP GARAGE, BY OVER 800 MEMBERS TO A TOTAL OF 2528 GARAGERS.



### **DESTINATION & MARKETING**

Wellington's tourism sector has experienced highs and lows over the last financial year; from the impact of the November earthquake right before the summer season, to a region pumping with international visitors for a once-in-a-decade tour by the British & Irish Lions.

Throughout all the variation, seasonal or otherwise, Wellington's tourism numbers remain strong. As a Destination & Marketing team, developing the new market opportunities created by the Singapore Airlines 'Capital Express' service is a new focus. At the same time, seasonal and event-based campaign support for domestic visitation remains at the core of our tourism marketing activity.

Also in this financial year, building on LookSee Wellington's success, and capitalising on Deutsche Bank listing us as the world's most liveable city, we created a new domestic talent attraction campaign named *Why Wellington? It's personal*.

#### ATTRACTING KIWIS

Our domestic visitor strategy continues to promote Wellington as New Zealand's ultimate creative urban destination, perfect for a weekend break. New Zealand remains Wellington's main visitor market, accounting for around 67% of Wellington's visitor spend.

Over the year, we undertook five domestic marketing campaigns with a cumulative reach of nearly 13.8 million. These included summer, winter visitor campaigns and a partnership campaign with Te Papa to drive out-of-region visitation to its Bug Lab exhibition.

#### CROSSING THE DITCH

Australia is Wellington's most important international visitor market. Wellington attracts around 250,000 Australian visitors per year, with 160,000 of these direct via Wellington Airport using direct flights from Sydney, Melbourne, Brisbane, Coolangatta (Gold Coast) and Canberra.

Australians account for approximately 30% of all international spending in Wellington, Our marketing activity contributed to an increase in Australian visitor spending of 8.5%, reaching \$242 million for the year.

In the 2016/17 financial year, marketing activity leveraged new connectivity with Canberra through the launch of the Singapore Airlines service, as well as supporting the airline routes from Brisbane, Gold Coast, and Melbourne.

Positioning Wellington as an easy, creative shortbreak just a 3-hour plane ride away, our *Find a World (3 hours) away* campaign consisted of digital banners, video, outdoor, cinema, social, radio and native editorial content. This was supported by our "always on" activity across digital channels and PR.

Destination Wairarapa is extraordinarily lucky to have such a great regional partner in WREDA. David Perks and his team work closely with us, particularly in the international markets...our Wellington partnership has a brilliant formula – stay in New Zealand's capital city of cool & enjoy a sophisticated rural getaway in Wairarapa.

DAVID HANCOCK CHIEF EXECUTIVE, DESTINATION WAIRARAPA

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#### Spotlight

### WHY WELLINGTON? IT'S PERSONAL



This year, Wellington launched its first ever domestic talent attraction marketing campaign: *Why Wellington? It's Personal*. The objective was to build Wellington's reputation as a dynamic destination to live and work putting it on the radar of creative, high-value 25 – 39-year-old talent at nudge-able life stages.

By attracting young, creative talent who can grow their careers and make their mark on the world from Wellington, we can help build a stronger and more sustainable economy. With so many factors influencing decisions on where to live - such as career opportunities, life stages and individual / family circumstances - we can never control all the decision-making factors for any given individual. Instead, our purpose was to create 'one link in the chain' - by establishing a clear and distinctive reputation for Wellington that blends creativity, connection, lifestyle and life balance'... that reflects what makes our city unique.

The result was a destination campaign unlike any other. It looked past the craft beer and coffee to offer a real, authentic look at life here; what it's like to arrive, to work, to grow up here, to belong.

The campaign led with a 60 second hero video, backed up with a series of supporting interviews with Wellingtonians talking about why they choose to live and work here. More in-depth stories about some of the capital's entrepreneurial types and our screen, tech and social enterprise sectors were shared via partnerships with Idealog and The Spinoff.



#### THE CAMPAIGN PERFORMED EXTREMELY WELL, ACHIEVING:

#### MAKING THE NEWS

173 INTERNATIONAL MEDIA HOSTED IN WELLINGTON

#### 1,716 STORIES IN THE AUSTRALASIAN MEDIA

Our visitor focused PR programme has delivered its most successful results to date. Australasian media activity delivered 1,015 stories and our partnership media activity with Tourism NZ, hosting international media delivered thousands more – including results from the hosting of several high-profile influencers from China and the US.

Media hasn't just focused on profiling Wellington as a visitor destination. Our pan-economy media campaign delivered strong results for the city and its diverse, bustling business community. The stories we secured helped to build the region's reputation in New Zealand, Australia and beyond.

We have told stories about the strength of Wellington's collaborative business environment and enhanced the profiles of local companies in the Australian media, including Trade Me, Postr, L2VR, and ProjectR.

Using WREDA spokespeople, we have highlighted Wellington's prosperous, collaborative and innovative environment, and demonstrated how the city's planning and leadership has made it a competitor on the global stage.

New Zealand and Australian PR and hosted business journalists generated 701 stories and \$2,591,740 in equivalent advertising value.

#### WELCOMING VISITORS TO WELLINGTON

The Wellington i-SITE Visitor Information Centre was displaced by the November 2016 earthquake, relocating to a nearby space in front of the Michael Fowler Centre.

Despite the disruption, the i-SITE team received and managed cruise ship visitors and summer trade as scheduled.

The year finished on a high, with sales during the week of the DHL NZ Lions Series up by 141% compared to the same week in 2016.

#### 87 CRUISE SHIP ARRIVALS

70,000+ PASSENGER IN WELLINGTON

\$39 MILLION ESTIMATED CRUISE EXPENDITURE<sup>1</sup>

#### REACHING NEW MARKETS

Making the most of the Singapore Airlines 'Capital Express' flight for Wellington means ensuring that travel trade agents across Asia and beyond are aware of the service, understand Wellington's key attractions, and incorporate us into the New Zealand itineraries they design and book.

Trade training and agent familiarisation visits were therefore a key focus area for our Travel Trade Marketing team in 2016/17. A record 498 travel sellers from around the world were hosted in Wellington over the last 12 months, including 100 Australian agents who travelled on the September inaugural flight.

The team trained close to 2,000 agents, primarily across Canberra, Singapore, and feeder routes through South East Asia, resulting in the sale of new Wellington and Wairarapa itineraries and strong use of the service.

We also trained the tour hosts of Lions Rugby Travel, the largest inbound operator, on what to do and see in Wellington, several months out from the tour itself.

<sup>1</sup> \*source: Cruise New Zealand

#### WORLD WIDE WEB WELLINGTON

Annual visitation records for WellingtonNZ.com were smashed, thanks in part to the huge volume of traffic driven by LookSee Wellington's global publicity.

Overall, WellingtonNZ.com finished the financial year with 4.3 million visits (+41% YOY) from 2.6 million users (+51% YOY) who viewed 8.8 million pages (+36% YOY).

Integration of web presences originating across WREDA's business units continued throughout the year, increasing the value of the platform and diversifying traffic sources. The culmination of this process in 2016/17 was the development of VenuesWellington.com.

#### TOTAL SUBSCRIBED DIGITAL AUDIENCE 369,215 SOCIAL MEDIA FANS 228,818

ENEWS SUBSCRIBERS 140,397

VenuesWellington.com is the first website to be built using WREDA's 'single platform' approach, and replaces the legacy platform PWV.co.nz. This site's job is to promote our civic-owned venue portfolio to potential hirers, and drive leads to our sales team.

Presented as a standalone website with specific navigation structure and content, VenuesWellington.com is built on the digital infrastructure, templates and functionality of WellingtonNZ.com.

Single platform design brings better functionality, lower ongoing maintenance costs and increased efficiency of new developments. Users also benefit from a richer content experience.

Compared with the previous platform, time on site for VenuesWellington.com has increased by 26%.

## 

AFTER LIVING AND WORKING HERE ON THE FILM PETE'S DRAGON, STAR BRYCE DALLAS HOWARD APPEARED IN A TOURISM NEW ZEALAND CAMPAIGN, CALLING WELLINGTON HER "FAVOURITE CITY".

121

LO COFFEE

## **EVENTS & PARTNERSHIPS**

This team brings together our Major Events, Business Events Wellington, Performance Event Attraction and Partnership functions.

The team delivered a successful major events programme, which exceeded KPIs in terms of overall attendance and return on investment.



We enjoy a collaborative relationship with WREDA. From event attraction, development and delivery, our teams work hand-in-hand to deliver the best outcomes for the Wellington region.

#### SHANE HARMON

CHIEF EXECUTIVE, WELLINGTON REGIONAL STADIUM TRUST

> 21:1 AVERAGE RETURN ON INVESTMENT ACROSS MAJOR EVENTS PORTFOLIO

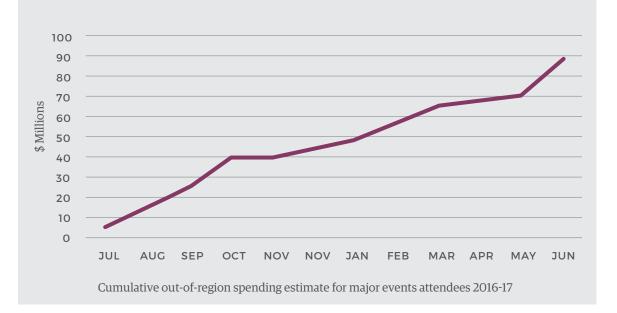
\$88.6M ESTIMATED ECONOMIC RETURN

#### A YEAR OF MAJOR EVENTS

WREDA supported the following Major Events in the past financial year:

- Pulse Netball
- Hurricanes Rugby
- HSBC Sevens
- Black Caps v Bangladesh & South Africa
- All Whites v Fiji
- All Blacks v Australia (Bledisloe)
- Hurricanes v Lions
- World of WearableArt<sup>™</sup> Awards Show
- Cindy Sherman Exhibition
- Wellington Jazz Festival
- Keith Urban/Carrie Underwood
- Jim Beam Homegrown
- CubaDupa
- NZ Brass Band Champs
- LUX light festival
- Guns n Roses
- Pinot Noir 2017
- Beervana
- Visa Wellington On a Plate

#### OUR MAJOR EVENTS DRIVE VISITOR SPENDING THROUGHOUT THE YEAR



#### SPOTLIGHT

### DHL NEW ZEALAND LIONS SERIES



WREDA PLAYED A KEY ROLE IN SECURING TWO MATCHES IN THE DHL NEW ZEALAND LIONS SERIES FOR WELLINGTON, AND IN MAXIMISING THE OPPORTUNITY OF THE WEEK.

Our team convened the Regional Coordination Group, bringing together NZ Rugby, Westpac Stadium, emergency services, transport operators, hospitality & accommodation sector, Wellington Airport and local council representatives. This group coordinated planning and operational delivery across the region, and liaised with national organisers.

Internally, we brought together team members from Major Events, Destination Marketing, Media, Trade Tourism, Venues and Business Growth & Innovation, to manage fan activations, business leverage events, promotion and media.

With an estimated 15,000 visitors for the Hurricanes match, and 26,000 for the test, the week had a significant impact on the regional economy.



#### SCORING THE FOOTBALL

The WREDA Major Events team, in partnership with Westpac Stadium, successfully won the rights to host the FIFA World Cup 2018 Intercontinental Playoff. Scheduled for November 2017, and featuring New Zealand and the 5th ranked team from South America, the match will attract visitors from across New Zealand and generate international media exposure for the Wellington region.

#### WINNING MORE CONFERENCES

Wellington's national market share of business events continues to grow, increasing 6% in the financial year, following a 2% gain in the year prior. Wellington now hosts 22% of New Zealand's multi-day business events.

In the past financial year, Business Events Wellington participated in successful bids for business events worth an estimated \$25 million to the regional economy.



## VENUES WELLINGTON

Our portfolio of civic venues (TSB Bank Arena & Auditorium (Shed 6), Michael Fowler Centre, St James Theatre, The Opera House) were successfully managed in 2016/17, welcoming more than 630,000 locals and visitors across its performance and business event programmes.

#### RUNNING THE SHOW

Within two days of the Kaikoura earthquake, all venues were inspected, cleared and cosmetic repairs undertaken and were operating as normal. None of the properties earthquake ratings were affected. Owners Wellington City Council have committed to a strengthening programme for the St James Theatre, designed to protect this historic building and civic asset in the event of future seismic activity.

We installed a new sports floor at TSB Bank Arena, providing an international-standard playing surface for our two resident sports franchise hirers, Central Pulse and Wellington Saints.

At the conclusion of the previous arrangement, we opened our ticketing services to market, and, following a thorough closed tender process, appointed Ticketmaster.

Sell-out performance events included Joseph and The Amazing Technicolour Dreamcoat, (with promoters quoting Wellington as the most attended season through the New Zealand tour), An Evening with Dr Jane Goodall, Sol3 Mio, PJ Harvey, Bill Bailey, Nick Cave & the Bad Seeds, Don Henley, Twenty One Pilots, Broods and Ronan Keating.

Our resident hirers the Royal New Zealand Ballet, New Zealand Symphony Orchestra (who celebrated their 70th anniversary), Opera New Zealand, Orchestra Wellington and Chamber Music New Zealand also enjoyed excellent seasons.

A focused business events sales strategy boosted the number of national and international multi-day conferences in the region. Out-of-town conference delegates increased by 6,000 over the year.

#### **PERFORMANCE & BUSINESS EVENTS**



### 66

Wellington worked amazingly as a conference city - everything is central and easy for our delegates to access, including the airport. The general vibe within the city is one you just can't find elsewhere and it helps make events here standout year after year. The team at Venues Wellington are world class.

> ONE TEAM

MOMENTS OF TRUTH

ANNAH DUNCAN INTERNATIONAL BRAND MANAGER, HARCOURTS INTERNATIONAL LTD

#### **CASE STUDY:** HARCOURTS NEW ZEALAND 2017 CONFERENCE

Securing this major national conference's return to Wellington was three years in the making, and a combined effort between WREDA's Venues and Business Events Wellington team. Bringing together 900 delegates over three days, this was one of the largest and most valuable conferences in the region for the year.

CO



Harcourts

## Auction Com

### WELLINGTON'S EVENTFUL YEAR



Royal New Zealand Ballet







Joseph and the amazing technicolour a





LUX Light Festival













Nick Cave & The Bad Seeds













## STATEMENT OF Service Performance

| PROGRAMME  | MEASURE  | MEASURE<br>/ TARGET | FY17<br>RESULT        | FY16 RESULT*  |
|--|--|---------------------|-----------------------|---|
| Sector Growth Initiatives                          | GDP growth of priority<br>sectors above wellington<br>average <sup>5</sup>       | 0.5%                | 1%                    | 2.2%  |
|  | Employment growth of priority sectors above Wellington average <sup>6</sup>      | 0.5%                | 0.5%                  | 2.3%  |
|  | Interns placed in priority sectors <sup>25</sup>                                 | 200                 | 221                   | 199   |
| Regional Business Partner<br>Programme             | Performance against<br>measured contract KPIs                                    | 100%                | 96% <sup>1</sup>      | Current RBP contract started half-way<br>through FY16. Also NZTE/Callaghan<br>Innovation performance measures<br>materially changed |
| Dectination marketing                              | Total commercial guest<br>nights <sup>14</sup>                                   | 3.15M               | 3.11M <sup>15</sup>   | 3.05M   |
| Destination marketing                              | Australian visitor spend <sup>16</sup>   | \$195M              | \$243M                | \$223M  |
| Talent attraction                                  | Net permanent and long-<br>term arrivals   | 2000                | 3787 <sup>11</sup>    | 3167  |
|  | Wellington share of total<br>net permanent and long-<br>term arrivals            | 4%                  | 5.2%                  | 4.6%  |
| Business attraction                                | Number of jobs in<br>successfully attracted<br>prospect businesses <sup>12</sup> | 50                  | 29513                 | N/A - Not measured in FY16  |
| Media hosting programme                            | Number of media hosted in<br>Wellington  | 120                 | 173 <sup>22</sup>     | 106   |
| Champion Wellington success stories                | Number of stories in<br>Australasian media                                       | 625                 | 171624                | 496   |
| Major events                                       | ROI via out of Wellington spend <sup>20</sup>                                    | 20:01               | 21:01                 | N/A - a new activity for WREDA  |
|  | Total event attendance   | 600,000             | 657,700 <sup>21</sup> | N/A - a new activity for WREDA  |
| Business Events<br>Wellington                      | NZ market share multi-day conferences <sup>17</sup>                              | 16%                 | 22%                   | 16%   |
| Wellington International<br>Student Growth Program | International student<br>enrolments <sup>7</sup>                                 | 8500                | 8179 <sup>8</sup>     | 7433  |
|  | NZ Market share of<br>International students <sup>9</sup>                        | 6.5%                | 6.21%10               | 6.1%  |

#### \*FY16 RESULTS ARE UNAUDITED

- 1 Delivery of the RBP programme slowed down in the first half of FY17, due vacant roles in July-October followed by the Kaikoura earthquake in November. At the half-year mark, our measured performance was tracking at 80% of target and picked up strongly in the second half.
- 2 The budgeting for innovation services was done in February 2016 and was in line with moderate growth of these services. However we have experienced strong demand for these services, in particular over the last 3 months of the financial year with very strong.
- 3 This does not include R9 investments as the investment showcase for this did not occur until June2017.
- 4 Source: State New Zealand Scroon Jedu
- 5 Source: Infometrics.
- 6 Source Infometric
- 7 Source: Education New Zealand

- 8 International student enrolments are released annually on a calendar year basis and there has always been a misalignment between Financial Year reporting and calendar reporting. The SOI does not align correctly with the targets within the Wellington International Student Growth Programme. To mitigate this we have now introduced a new 'student visa' measure which can be reported on a financial year basis.
- 9 Source: Education New Zealand
- 10~ Market share growth of 6.5% was a stretch target that can be influenced by the success or failure of other regions.
- 11 Like New Zealand as a whole, Wellington has experienced record growth in net migration which has exceeded all expectations.
- 12 The number of jobs created in businesses that WREDA successfully attract
- 13 Concentrix, a business we were involved in attracting to Wellington in 2016, has grown rapidly and employed a significant number of new staff.
- 4 Stats New Zealand, Accommodation Survey.

| PROGRAMME                                   | MEASURE  | MEASURE<br>/ TARGET                         | FY17<br>RESULT   | FY16 RESULT                  |
|---|--|---|--|------------------------------|
| Screen Wellington                           | Conversion rate of logged<br>enquiries to confirmed<br>production  |   |  | N/A Not measured in FY16     |
|   | Total revenue from screen industry <sup>4</sup>                    | \$650M Not available<br>until April<br>2018 |  | \$728M                       |
|   | Customer satisfaction survey                                       | 80%   | 96.7%  | N/A – Not undertaken in FY16 |
|   | Revenue from commercial innovation services                        | \$0.5M                                      | \$2.03M <sup>2</sup>   | \$1.06M                      |
| Creative HQ                                 | Lightning Lab participant investment raised                        | \$3.5M                                      | \$2.45M <sup>3</sup>   | \$3.8M                       |
|   | Students completing<br>Venture Up programme                        | 50  | 51   | 50                           |
| Venue operations                            | Utilisation of venues  | 65%   | 54.2% <sup>18</sup>  | 56.3%                        |
|   | Growth in number of out of town venue attendees                    | 2.5%  | 3.05%  | N/A                          |
|   | Net surplus target   | \$120K                                      | \$276K <sup>19</sup>   | \$352K                       |
| Visitor infrastructure                      | Value of pre-bookings for<br>Wellington Convention<br>Centre       | \$1M  | N/A - Decisions<br>relating to the<br>building of the<br>venue have<br>been delayed<br>due to ongoing<br>discussions with<br>the external<br>partner | N/A Not targeted in FY16     |
| The Wellington<br>Partnership <sup>23</sup> | Partnership participation numbers                                  | 20  | N/A due<br>to change<br>in focus of<br>activity  | N/A – A new activity         |
|   | Partnership satisfaction score                                     | 80%   | 75%  | N/A – A new activity         |
| Scale-Up programme                          | Metrics for evaluation<br>are developed during<br>programme design | ТВС   | CreativeHQ<br>undertook<br>phase one -<br>a discovery<br>phase   | N/A – A new activity         |
| Global liveability reputation               | Mercer Liveable Cities ranking                                     | #11   | #15  | #12                          |

- 15 The visitor market has generally been strong across the 2016-17 year but was significantly impacted by the 14 November earthquakes which had an immediate and dramatic effect for a period that the city did not fully recover from until the business year restarted in February 2018.
- 16 Source MBIE Regional Tourism Estimates.
- 18 The use of Venues did not increase in 2016-17 although the number of people visiting events in the venues has increased. In the 2017-18 SOI WREDA has committed to reviewing Venue Operations to identify ways of increasing Venue utilisation.
- 19 The sizable differences between this year's result, the target and last year's result are due to a change in the arrangement between WREDA and WCC.
- 20 The ROI on Major Events investment, is calculated from the total amount invested in the Major Events portfolio, and the estimated direct spend of out of region visitors to those events.
- 21 The positive variance in Major Event attendance is attributable to unbudgeted Super Rugby quarterfinal, semi-final and final matches in July 2016, along with the unbudgeted the All Whites match vs Fiji football international in March 2017.
- 22 Wellington benefited from an increase in New Zealand-wide visits by international media organised by Tourism New Zealand.
- 23 The Wellington Partnership was changed during the FY to a broader stakeholder and partnership management programme, rather than a membership based programme as initially envisaged.
- 24 The higher number of articles reflect increased number of famils, increased syndication of stories, increased proactive content placement, and LookSee Wellington media pickup.
- This activity was incorrectly labelled Summer of Tech Interns in the 2016/17 SOI. Summer of Tech is a major component of WREDA intern placement activity, but is a subset of the total. Results and measures all refer to total intern activity and are consistent and comparable.

## BENCHMARK INDICATORS

| WELLINGTON MEASURES                             | 2017<br>FORECAST<br>(SOI) | 2017<br>(LATEST AVAILABLE,<br>JUNE 2017 UNLESS<br>OTHERWISE<br>STATED) | AS AT  | SOURCE   |
|---|---------------------------|--|--------|--|
| Real GDP growth                                 | 3.0%                      | 2.60%  |        | Infometrics                                    |
| GDP per capita                                  | \$68.2K                   | \$59,269   | OCT-16 | Infometrics                                    |
| Exports growth                                  | 3.0%                      | 10.10%   | OCT-16 | Infometrics                                    |
| Jobs growth                                     | 2.5%                      | 4.60%  |        | Statistics NZ, HLFS                            |
| Employment rate                                 | 69.0%                     | 70.1   |        | Statistics NZ, HLFS                            |
| Average household income                        | \$113.5K                  | \$102.80   | JUN-15 | Statistics NZ, Household<br>Expenditure Survey |
| Productivity growth                             | 1.2%                      | 0.4%   | OCT-16 | Infometrics                                    |
| Population                                      | 508,000                   | 504,900  | JUN-16 | Statistics NZ                                  |
| Visitor movements through<br>Wellington Airport | 471,755                   | 440,650  |        | Statistics NZ, Infoshare                       |
| Regional GPI                                    | 91.5                      | N/A  | N/A    | GWRC   |





#### AUDIT NEW ZEALAND Mana Arotake Aotearoa

## INDEPENDENT AUDITOR'S REPORT

To the readers of Wellington Regional Economic Development Agency Limited group's financial statements and performance information for the year ended 30 June 2017

The AuditorGeneral is the auditor of Wellington Regional Economic Development Agency Limited group (the group). The AuditorGeneral has appointed me, Bede Kearney, using the staff and resources of Audit New Zealand, to carry out the audit of the financial statements and the performance information of the group, on his behalf.

#### OPINION

We have audited:

- the financial statements of the group on pages 35 to 58, that comprise the statement of financial position as at 30 June 2017, the statement of comprehensive revenue and expense, the statement of changes in equity and the statement of cash flows for the year ended on that date and the notes to the financial statements that include accounting policies and other explanatory information; and
- the performance information of the group on pages 26 to 28.

In our opinion:

- The financial statements of the group on pages 35 to 58:
  - > present fairly, in all material respects:
    - its financial position as at 30 June 2017; and
    - its financial performance and cash flows for the year then ended; and
  - > comply with generally accepted accounting practice in New Zealand in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.
- the performance information of the group on pages 26 to 28 presents fairly, in all material respects, the group's actual performance, compared against the performance targets and other measures by which performance was judged in relation to the group's objectives for the year ended 30 June 2017.

Our audit was completed on 9 November 2017. This is the date at which our opinion is expressed.

The basis of our opinion is explained below, and we draw your attention to the uncertainties in the carrying value of unlisted shares in incubator and accelerator companies. In addition, we outline the responsibilities of the Board of Directors and our responsibilities relating to the financial statements and the performance information, we comment on other information, and we explain our independence.

#### Uncertainties in the carrying value of unlisted shares in incubator and accelerator companies

Without modifying our opinion, we draw your attention to; the investments in incubator and accelerator companies accounting policy on page 42, and in note 12 of the financial statements, that explain how the fair value of shares in incubator and accelerator companies has been determined and the uncertainties in measuring that fair value. Although the fair value of unlisted shares in incubator and accelerator companies is based on the best information available, there is a high degree of uncertainty about that value due to the early stage nature of the investments, the absence of quoted market prices and the reliance placed on the information supplied by the incubator and accelerator companies. This uncertainty could have a material effect on the statement of comprehensive revenue and expense and statement of financial position.

#### BASIS OF OPINION

We carried out our audit in accordance with the AuditorGeneral's Auditing Standards, which incorporate the Professional and Ethical Standards and the International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the auditor section of our report.

We have fulfilled our responsibilities in accordance with the AuditorGeneral's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## RESPONSIBILITIES OF THE BOARD OF DIRECTORS FOR THE FINANCIAL STATEMENTS AND THE PERFORMANCE INFORMATION

The Board of Directors is responsible on behalf of the group for preparing financial statements that are fairly presented and that comply with generally accepted accounting practice in New Zealand. The Board of Directors is also responsible for preparing the performance information for the group.

The Board of Directors is responsible for such internal control as it determines is necessary to enable it to prepare financial statements and performance information that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements and the performance information, the Board of Directors is responsible on behalf of the group for assessing the group's ability to continue as a going concern. The Board of Directors is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the Board of Directors intends to liquidate the group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors' responsibilities arise from the Local Government Act 2002.

## RESPONSIBILITIES OF THE AUDITOR FOR THE AUDIT OF THE FINANCIAL STATEMENTS AND THE PERFORMANCE INFORMATION

Our objectives are to obtain reasonable assurance about whether the financial statements and the performance information, as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit carried out in accordance with the AuditorGeneral's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures, and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers, taken on the basis of these financial statements and the performance information.

We did not evaluate the security and controls over the electronic publication of the financial statements and the performance information.

As part of an audit in accordance with the AuditorGeneral's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the financial statements and the performance information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.

- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- We evaluate the appropriateness of the reported performance information within the group's framework for reporting its performance.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the Board of Directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements and the performance information or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- We evaluate the overall presentation, structure and content of the financial statements and the performance information, including the disclosures, and whether the financial statements and the performance information represent the underlying transactions and events in a manner that achieves fair presentation.
- We obtain sufficient appropriate audit evidence regarding the financial statements and the performance information of the entities or business activities within the group to express an opinion on the consolidated financial statements and the consolidated performance information. We are responsible solely for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify in our audit.

Our responsibilities arise from the Public Audit Act 2001.

#### OTHER INFORMATION

The Board of Directors is responsible for the other information. The other information comprises the information included on pages 4 to 25 and 34, but does not include the financial statements and the performance information, and our auditor's report thereon.

Our opinion on the financial statements and the performance information does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements and the performance information, our responsibility is to read the other information. In doing so, we consider whether the other information is materially inconsistent with the financial statements and the performance information or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on our work, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### INDEPENDENCE

We are independent of the group in accordance with the independence requirements of the AuditorGeneral's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1 (Revised): Code of Ethics for Assurance Practitioners, issued by New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with, or interests in, the group.

Sleerry

Bede Kearney Audit New Zealand On behalf of the AuditorGeneral, Wellington, New Zealand

## WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF COMPLIANCE AND RESPONSIBILITY

#### STATEMENT OF COMPLIANCE

The Board and Management of the Wellington Regional Economic Development Agency Limited (WREDA the Company and Group) acknowledge that the company has not met the requirement of S67(1) of the Local Government Act 2002 to make its annual report publicly available by 30 September 2017. Apart from this they confirm that all other statutory requirements in relation to this annual report, as outlined in that Act and the Companies Act 1993, have been met.

#### STATEMENT OF RESPONSIBILITY

The Board and Management accept responsibility for the preparation of the annual financial statements and judgements used in them and hereby adopt the financial statements as presented. They also accept responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting and service performance reporting. In the opinion of the Board and Management, the annual financial statements for the year ended 30 June 2017 fairly reflect the financial position, financial performance and service performance achievements of the Wellington Regional Economic Development Agency Limited and Group.



Peter Biggs CHAIR 9 NOVEMBER 2017

Grant Guilford RISK AND AUDIT COMMITTEE MEMBER 9 NOVEMBER 2017

#### WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF COMPREHENSIVE REVENUE & EXPENSE

FOR THE YEAR ENDED 30 JUNE 2017

|  |       | GROUP                |                      |                      |
|--|-------|----------------------|----------------------|----------------------|
| REVENUE  | NOTES | 2017<br>ACTUAL<br>\$ | 2017<br>BUDGET<br>\$ | 2016<br>ACTUAL<br>\$ |
| Service revenue                                    | 4     | 18,995,259           | -                    | 12,609,432           |
| Management fee                                     | 5     | 5,237,689            | -                    | 5,656,160            |
| Interest revenue                                   |       | 66,690               | -                    | 68,869               |
| Investment revenue                                 |       | -                    | -                    | 39,534               |
| Rental revenue                                     |       | 101,318              | _                    | 107,315              |
| Other revenue                                      | 6     | 7,379,876            | -                    | 6,061,104            |
| TOTAL REVENUE                                      |       | 31,780,832           | 27,833,338           | 24,542,414           |
|  |       |                      |                      |                      |
| EXPENSES   |       |                      |                      |                      |
| Personnel costs                                    | 7     | 12,901,472           | -                    | 13,015,076           |
| Directors fees                                     | 23    | 274,450              | -                    | 277,583              |
| Depreciation and amortisation                      | 10,11 | 134,333              | -                    | 136,503              |
| Other expenses                                     | 8     | 17,420,570           | -                    | 11,115,143           |
| TOTAL EXPENSES                                     |       | 30,730,825           | 27,857,731           | 24,544,305           |
|  |       |                      |                      |                      |
| SURPLUS/(DEFICIT) BEFORE INCOME TAX AND SUBVENTION |       | 1,050,007            | (24,393)             | (1,891)              |
|  |       |                      |                      |                      |
| Subvention payment                                 |       | 23,874               | -                    | 54,728               |
| Income tax expense                                 | 9     | 148,667              | -                    | (62,567)             |
| Surplus/deficit for the year                       |       | 877,466              | (24,393)             | 5,948                |
| Other comprehensive revenue and expense            |       |                      |                      |                      |
| Movement in fair value of investment assets        |       | (56,089)             | -                    | (20,510)             |

| TOTAL COMPREHENSIVE REVENUE AND EXPENSE | 821,377 | (24,393) | (14,562) |
|---|---------|----------|----------|
|   |         |          |          |

THE ACCOMPANYING NOTES FORM PART OF THESE FINANCIAL STATEMENTS.

## WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017

|  | GROUP |                      |                      |                      |
|--|-------|----------------------|----------------------|----------------------|
| ASSETS   | NOTES | 2017<br>ACTUAL<br>\$ | 2017<br>BUDGET<br>\$ | 2016<br>ACTUAL<br>\$ |
| Current assets                                     |       |                      |                      |                      |
| Cash and cash equivalents                          | 15    | 1,706,958            |                      | 1,958,494            |
| Trade and other receivables                        | 13    | 2,257,053            |                      | 1,168,104            |
| Prepayments  |       | 209,457              |                      | 49,968               |
| Inventories  |       | 937                  |                      | 1,597                |
| TOTAL CURRENT ASSETS                               |       | 4,174,405            | 2,214,168            | 3,178,163            |
| Non-current assets                                 |       |                      |                      |                      |
| Property, plant and equipment                      | 10    | 344,380              |                      | 281,128              |
| Intangible assets                                  | 11    | 11,749               |                      | 17,007               |
| Other financial assets                             | 14    | 41,349               |                      | 51,226               |
| Investments in incubator and accelerator companies | 12    | 1,413,177            |                      | 1,427,407            |
| Deferred tax asset                                 | 9     | 110,970              |                      | 117,473              |
| Total Non-current assets                           |       | 1,921,625            | 1,688,200            | 1,894,241            |
| TOTAL ASSETS                                       |       | 6,096,030            | 3,902,368            | 5,072,404            |

## WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF FINANCIAL POSITION (CONT'D)

AS AT 30 JUNE 2017

|                                    | GROUP |                      |                      |                      |
|------------------------------------|-------|----------------------|----------------------|----------------------|
| LIABILITIES                        | NOTES | 2017<br>ACTUAL<br>\$ | 2017<br>BUDGET<br>\$ | 2016<br>ACTUAL<br>\$ |
| Current liabilities                |       |                      |                      |                      |
| Trade payables                     | 17    | 1,421,214            |                      | 1,009,204            |
| Employee entitlements              | 16    | 1,081,299            |                      | 846,607              |
| Sundry creditors and accruals      | 18    | 790,652              |                      | 545,186              |
| Deferred Revenue                   |       | 264,314              |                      | 974,422              |
| Taxes and KiwiSaver payable        | 19    | 124,495              |                      | 182,040              |
| Total Current liabilities          |       | 3,681,974            | 2,383,113            | 3,557,459            |
| TOTAL LIABILITIES                  |       | 3,681,974            | 2,383,113            | 3,557,459            |
|                                    |       |                      |                      |                      |
| NET ASSETS                         |       | 2,414,056            | 1,519,255            | 1,514,945            |
|                                    |       |                      |                      |                      |
| EQUITY                             |       |                      |                      |                      |
| Share capital                      |       | 1,000                |                      | 1,000                |
| Capital injection from shareholder |       | 1,577,137            |                      | 1,577,137            |
| Fair Value Reserve                 |       | 321,964              |                      | 378,053              |
| Accumulated funds                  |       | 513,955              |                      | (441,245)            |

2,414,056

1,519,255

1,514,945

THE ACCOMPANYING NOTES FORM PART OF THESE FINANCIAL STATEMENTS.

TOTAL EQUITY

# WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2017

|  | GROUP                |                      |                      |
|--|----------------------|----------------------|----------------------|
| NOTES  | 2017<br>ACTUAL<br>\$ | 2017<br>BUDGET<br>\$ | 2016<br>ACTUAL<br>\$ |
| Balance at 1 July                                    | 1,514,945            |                      | 1,529,507            |
| Movement in investment reserve                       | (56,089)             |                      | (20,510)             |
| Total comprehensive revenue and expense for the year | 877,466              |                      | 5,948                |
| Prior period adjustment                              | 77,734               |                      | -                    |
| BALANCE AT 30 JUNE                                   | 2,414,056            |                      | 1,514,945            |

THE ACCOMPANYING NOTES FORM PART OF THESE FINANCIAL STATEMENTS.

# WELLINGTON REGIONAL ECONOMIC DEVELOPMENT AGENCY LTD STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2017

|  |       | GROUP                |                      |  |
|--|-------|----------------------|----------------------|--|
| CASH FLOWS FROM OPERATING ACTIVITIES               | NOTES | 2017<br>ACTUAL<br>\$ | 2016<br>ACTUAL<br>\$ |  |
| Receipts from activities and other income          |       | 10,933,578           | 12,807,157           |  |
| Receipts from Grants and Subsidies - Operating     |       | 18,995,259           | 12,549,037           |  |
| Payments to suppliers/employees                    |       | (29,839,899)         | (25,113,195)         |  |
| Net GST paid                                       |       | (79,786)             | (111,181)            |  |
| Income tax (paid) / received                       |       | (172,541)            | (31,331)             |  |
| NET CASH FLOWS FROM/(USED IN) OPERATING ACTIVITIES |       | (163,389)            | 302,848              |  |

| CASH FLOWS FROM INVESTING ACTIVITIES                    |           |          |  |
|---|-----------|----------|--|
| Interest received                                       | 66,690    | 68,869   |  |
| Receipts from CHQ Investments                           | 121,649   | (64,925) |  |
| Partial Repayment of loan received                      | 15,000    | -        |  |
| Purchase of Investments                                 | (95,000)  | -        |  |
| Purchase of property, plant and equipment & intangibles | (196,477) | (38,827) |  |
| NET CASH FLOWS FROM/(USED IN) INVESTING ACTIVITIES      | (88,147)  | (34,883) |  |

| CASH FLOWS FROM FINANCING ACTIVITIES                 |           |           |
|--|-----------|-----------|
| Dividend Income (paid)                               | -         | 39,534    |
| NET CASH FLOWS FROM/(USED IN) FINANCING ACTIVITIES   | -         | 39,534    |
|  |           |           |
| Net increase/(decrease) in cash and cash equivalents | (251,536) | 307,499   |
| Cash and cash equivalents at beginning of period     | 1,958,494 | 1,650,995 |
| NET CASH FLOWS FROM/(USED IN) FINANCING ACTIVITIES   | 1,706,958 | 1,958,494 |

THE ACCOMPANYING NOTES FORM PART OF THESE FINANCIAL STATEMENTS.

# NOTES TO THE FINANCIAL STATEMENTS

## **1. GENERAL INFORMATION**

The Wellington Regional Economic Development Agency Limited (WREDA the company and Group) combines the activities, functions and funding of business units previously under the control of the Wellington City Council and the Greater Wellington Regional Council. WREDA is the 100% shareholder of Creative HQ Limited, the regions business incubator and accelarator.

WREDA aims to integrate, streamline, strengthen and, as required, modify the core activities of the legacy organisations so that the Wellington Region's prosperity will be improved and its global reputation as a centre of creativity, enterprise, diversity and liveability will be enhanced. As a result, the Region will be more attractive to visitors, investors, migrants, students and entrepreneurial businesses, and will also retain existing enterprises and enable them to grow.

The Wellington City Council's wholly owned subsidiary, Wellington Venues Limited was incorporated under the Companies Act 1993 on 19 January 2011. Wellington Venues Limited name was changed to Wellington Regional Economic Development Agency Limited (WREDA Limited) on 5 December 2014. WREDA Limited remains domiciled in New Zealand and the address of its registered office is 111 Wakefield St, Wellington.

Also, on 5 December 2014, the Wellington City Council and the Greater Wellington Regional Council entered in a share transfer agreement to transfer 200 ordinary shares of the 1000 ordinary shares available in WREDA Limited to the Greater Wellington Regional Council in consideration for 100% in Grow Wellington Limited. As a result of the share transfers, WREDA Limited is owned 80% by Wellington City Council and 20% by Greater Wellington Regional Council. WREDA Limited received 100% shareholding in Grow Wellington Limited as an equity injection from the Wellington City Council, also on 5 December 2014. Grow Wellington Limited also had a wholly owned subsidiary, Creative HQ Limited.

On 12 December 2014, WREDA Limited accepted the transfer of assets including liabilities, free from all security interests, from the Partnership Wellington Trust. The activities of the Partnership Wellington Trust, trading as Positively Wellington Tourism also transferred to WREDA Limited on this date.

On 29 June 2016 WREDA Limited and Grow Wellington Limited amalgamated. WREDA Ltd remained as the continuing entity. WREDA Limited remains a council controlled organisation as defined under section 6 of the Local Government Act 2002.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies which materially affect the recognition, measurement and disclosure of items in the preparation of these financial statements are set out below.

#### 2.1 BASIS OF PREPARATION

The financial statements of WREDA are for the year ended 30 June 2017. The financial statements were authorised for issue by the Board of Directors on 9 November 2017.

#### STATEMENT OF COMPLIANCE

The consolidated financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice (NZ GAAP). They comply with the Public Entity Standards Reduced Disclosure Regime (PBE Standards RDR) as appropriate for Tier 2 not for profit public benefit entities, and disclosure concessions have been applied.

Whilst the Group is publically accountable and has had operating expenditure in the current financial year of just over \$30m, operating expenditure was below \$30m in the previous financial period and is anticipated to be in the next financial period as well and has therefore elected not to report in this financial period as a Tier-1 Organisation.

#### MEASUREMENT BASE

The consolidated financial statements have been prepared on the historical cost basis except for the following material items in the statement of financial position, which are measured at fair value:

Investment in incubator and accelerator companies

- Employee entitlements
- Loan issued

The financial statements are presented in New Zealand dollars (\$) which is the controlling entity's functional and Group presentation currency.

#### COMPARATIVE INFORMATION

The comparatives shown in these financial statements are for the 12 months ended 30 June 2016.

#### CHANGES IN ACCOUNTING POLICIES

There have been no elected changes in accounting policies during the financial period. Public Sector PBEs with reporting periods beginning on or after 1 July 2014 are required to transition to the new PBE Accounting Standards. The first time adoption of the new suite of Public Benefit Entity Accounting Standards with reduced disclosure requirements (PBE standards RDR) after having previously applying NZ IFRS PBE (differential reporting) or "old NZ GAAP" does not constitute a change in accounting policies.

#### 2.2 BASIS OF CONSOLIDATION

The consolidated financial statements comprise the financial statements of WREDA and its subsidiaries (the Group) as at 30 June 2017. A Group structure diagram is included in note 27.

#### SUBSIDIARIES

Subsidiaries are all those entities over which WREDA (the company and Group) has the power to govern the financial and operating policies of so as to obtain benefits from their activities.

Accounting policies of our subsidiary are aligned to ensure consistency with the policies adopted by the Company and Group. The financial statements of subsidiaries are prepared for the same reporting period as WREDA, using consistent accounting policies. In preparing the consolidated financial statements, all intercompany balances, transactions, unrealised gains and losses resulting from intragroup transactions and dividends have been eliminated in full.

Subsidiaries are fully consolidated from the date on which control is obtained by the Group and cease to be consolidated from the date on which control is lost. Assets, liabilities, income and expenses of a controlled entity acquired or disposed of during the year are included in the financial statements from the date the Group gains control until the date the Group ceases to control the controlled entity.

#### **BUSINESS COMBINATIONS**

Business combinations are accounted for using the acquisition method. The acquisition method involves recognising at acquisition date, separately from goodwill, the identifiable assets acquired, the liabilities assumed and any non-controlling interest. The identifiable assets acquired and the liabilities assumed are measured at their acquisition date fair values.

#### FINANCIAL ASSETS

WREDA's financial assets include cash and cash equivalents, trade and other receivables, and loans receivable. All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through surplus or deficit, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets are recognised on the date that the Group commits to purchase or sale of the asset.

#### CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

#### SUBSEQUENT MEASUREMENT

For the purpose of subsequent measurement, financial assets are classified in two categories:

- (i) Loans and receivables
- (ii) Held to maturity investments

#### (i) LOANS AND RECEIVABLES

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate method, less impairment. Losses arising from impairment are recognised in the Statement of Comprehensive Revenue and Expenses in finance and in cost of sales or other operating expenses for receivables.

This category generally applies to trade and other receivables.

#### (ii) HELD-TO-MATURITY INVESTMENTS

Non-derivative financial assets with fixed or determinable payments and fixed maturities are classified as held-to-maturity when WREDA has the positive intention and ability to hold them to maturity. After initial measurement, held-to-maturity investments are measured at amortised cost using the effective interest rate method, less impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate. The losses arising from impairment are recognised in the Statement of Comprehensive Revenue and Expenses in other expenses.

#### IMPAIRMENT OF FINANCIAL ASSETS

Collectability of trade receivables is reviewed on an ongoing basis at an operating unit level. An impairment provision is recognised when there is objective evidence that the Group will not be able to collect the receivable. Financial difficulties of the debtor, default payments or debts more than 120 days overdue are considered objective evidence of impairment. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables.

## INVESTMENTS IN INCUBATOR AND ACCELERATOR COMPANIES

The measurement of financial assets depends on their classification based on the purpose for which financial assets were acquired. Management determines the classification of financial assets at initial recognition.

Creative HQ Limited (CHQ), receives shares from clients involved in its incubation programme as part consideration for the services and support provided by CHQ and the Lightning Lab to the client. The shares received represent a small proportion of the total equity of the client company. These shares are investments in equity instruments that do not have a quoted market price in an active market and are designated as available for sale.

CHQ recognises the initial investment in the companies according to the programme the company is involved in, incubator programme or accelerator programme. Companies in the incubator programme do not have a value on initial recognition as no external investment has yet occurred and therefore the fair value of the initial investment is valued at nil.

Companies in the accelerator programme have initial recognition at fair value through other comprehensive revenue and expense. This is determined by the value per share based on the funding provided to each company in the programme in exchange for equity in the company. As at 30 June 2017 the valuation of CHQ's investments is based on the price of the most recent investment made by external investors, unless there is evidence that the value of the investment should be adjusted as the performance of the investment is significantly below the expectations on which the investment was based, leading to a diminution in value. CHQ is reliant on receiving recent investment information from incubator and accelerator companies directly through yearly information requests.

The valuation of these investments is undertaken by CHQ using accepted industry guidelines. The International Private Equity and Venture Capital Valuation Guidelines (IPEV) have been accepted as the industry standard valuation guidelines and are based on the principle of 'fair value' and are reviewed following any relevant changes in accounting standards or market practices. The IPEV Guidelines provide a framework for private equity and venture capital investors to arrive at a fair value for their investments. The IPEV are of the view that compliance with PBE accounting standards can be achieved by following the guidelines.

IPEV Guidelines recommend that for early stage investments, where it is difficult to assess the future profitability of the company, fair value is generally determined by the price of the most recent investment. This methodology is appropriate until the circumstances of the company change such that an alternative valuation methodology (such as, but not limited to price/earnings analysis or discounted cash flow) is appropriate or there is evidence that the value of the investment should be adjusted. An adjustment is considered necessary where the performance of the investment is significantly below the expectations on which the investment was based, leading to a diminution in value. The level of adjustment can range from nil to 100% of the value.

A significant or prolonged decline in fair value of the investment below its cost is considered to be objective evidence of impairment. Where the asset is disposed of or is determined to be impaired, the cumulative gain or loss previously recognised in the fair value reserve is reclassified from equity to profit or loss as a reclassification or adjustment. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive revenue and accumulated as a separate component of equity in the fair value reserve.

#### IMPAIRMENT OF NON-FINANCIAL ASSETS

Assets with finite useful lives are reviewed for impairment whenever an event or change in circumstances indicates that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the assets carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

#### REVENUE

Revenue may be derived from either exchange or non-exchange transactions and comprises grants, management fees, interest income, investment income, rental income and other revenue and is measured at the fair value of consideration received or receivable. Revenue is included in the Statement of Comprehensive Revenue and Expense unless stated otherwise.

#### (i) REVENUE FROM EXCHANGE TRANSACTIONS

Revenue from exchange transactions arises where WREDA provides goods or services to another entity or individual and directly receives approximately equal value or greater in a willing arm's length transaction (primarily in the form of cash in exchange).

#### (i) REVENUE FROM NON-EXCHANGE TRANSACTIONS

Revenue from non-exchange transactions arises from transactions that are not exchange transactions. Revenue from non-exchange transaction arises when WREDA receives value from another party without giving approximately equal value directly in exchange for the value received.

An inflow of resources from a non-exchange transaction recognised as an asset, is recognised as revenue, except to the extent that a liability is also recognised in respect of the same inflow.

As WREDA satisfies a present obligation recognised as a liability in respect of an inflow of resources from a non-exchange transaction recognised as an asset, it reduces the carrying amount of the liability recognised and recognises an amount of revenue equal to that reduction.

#### APPROXIMATELY EQUAL VALUE

Approximately equal value is considered to reflect a fair or market value, which is normally commensurate with an arm's length commercial transaction between a willing buyer and willing seller.

#### (i) GRANTS

Grants are in large received from shareholders Wellington City Council and Greater Wellington Regional Council but also from some Central Government organisations. Grants are recognised when received and all the conditions associated with the grants have been met. Where grants have been given for specific services, income will be recognised in the same period in which the specific service is provided. At balance date any unexpended specific funding is treated as a liability (income in advance).

#### (ii) MANAGEMENT FEE

WREDA manages venues on behalf of the Wellington City Council and receives Management fee revenue for those services. The venues currently managed on behalf of the Wellington City Council include the Michael Fowler Centre, St James Theatre, Opera House, TSB Bank Arena and Conference Centre (Shed 6). Management fee income is recognised in the accounting period in which the services are rendered.

#### (iii) INTEREST REVENUE

Interest income is recognised as the interest accrues to the net carrying amount of the financial asset using the effective interest method..

#### (iv) RENTAL REVENUE

Rental revenue is recognised on a straight line basis over the lease term.

#### (v) OTHER REVENUE

Other revenue received includes fee revenue, capital raising success fees and sponsorships. Fee revenue received from incubator residents partly offsets the costs of running the incubator and is recognised when the future economic revenue is measurable and probable of future economic revenue being received.

Capital raising success fees received from the introduction of companies and individuals to Angel investors. These fees are received when those introduced raise capital. The fee is based on a negotiated percentage of the capital raised.

Sponsorships are received from third parties to partly cover the costs of running the subsidiary programmes and projects. Sponsors were linked to the programme and recognised in all promotions associated with the activity they sponsored. Sponsorships are recognised when measurable and probable of future economic benefits being received.

Other revenue received are from third parties to cover contracted and other services provided for the third party. These will include training courses, services provided to Education Wellington International and expenses recovered.

#### PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are measured at cost, less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

#### (i) ADDITIONS

The cost of acquiring or replacing part of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits or service potential will flow to the Group and the cost of the item can be measured reliably.

#### (ii) DISPOSALS

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount of the asset. Gains and losses on disposals are included in the Statement of Comprehensive Revenue and Expenses.

#### (iii) DEPRECIATION

Depreciation is charged on a straight-line basis on all property, plant and equipment other than land over the estimated useful life. Depreciation is charged to the Statement of Comprehensive Revenue and Expenses. The useful lives and associated depreciation rates have been estimated as follows:

#### Class of asset depreciated | Estimated useful life

Computer hardware | 2 - 3 years Equipments | 2 - 8 years Furniture and fittings | 3 - 10 years

#### (iv) SUBSEQUENT COSTS

Subsequent costs for property, plant and equipment are capitalised only when future economic benefits or service potential will flow to the Group and the cost of the item can be measured reliably.

#### (v) CAPITAL WORK IN PROGRESS

Capital work in progress is recognised at cost less impairment and is not depreciated. The total cost of a project is transferred to the relevant asset class on its completion and then depreciated.

#### INTANGIBLE ASSETS

Intangible assets that are acquired, which have finite useful life, are measured at cost less accumulated amortisation and accumulated impairment losses. The useful lives and associated amortisation rates have been estimated as follows:

Computer software | 3 years Website | 3 years

#### (i) AMORTISATION

Amortisation is recognised in the Statement of Comprehensive Revenue and Expenses on a straight-line basis over the estimated useful lives of the intangible assets. Amortisation begins when the asset is available for use and ceases at the date that the asset is derecognised.

#### (ii) COMPUTER SOFTWARE

Acquired software licences are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. The costs associated with maintaining computer software are recognised as an expense when incurred.

#### (iii) WEBSITE MAINTENANCE

Costs associated with developing websites are recognised as an intangible asset where it can be demonstrated that the asset will generate probable future economic benefits or service potential. Costs associated with maintaining websites are recognised as an expense when incurred.

## IMPAIRMENT OF PROPERTY, PLANT, AND EQUIPMENT AND INTANGIBLE ASSETS

Property, plant, and equipment and intangible assets subsequently measured at cost that have a finite useful life are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its

recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

Assets are assessed for indicators of impairment at each financial period. Where an asset's carrying value exceeds its recoverable amount, the asset is impaired down to its recoverable amount, with losses recognised in the Statement of Comprehensive Revenue and Expenses.

External and internal sources of information are assessed for indications of impairment.

#### INVENTORIES

Inventories are stated at the lower of cost and net realisable value (being the net selling price), with due allowance for any damaged and obsolete stock items.

Cost is based on the first-in-first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

Net selling price is the estimated selling price in the ordinary course of business, less estimated cost of completion and estimated costs necessary to make the sale.

Any write-down in the cost of inventory to net realisable value is recognised in the Statement of Comprehensive Revenue and Expenses.

#### CREDITORS AND OTHER PAYABLES

Creditors and other payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers and are recorded at their face value. They are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

These amounts represent liabilities for goods and services provided to WREDA prior to the end of the financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### OPERATING LEASES

An operating lease is a lease that does not transfer substantially all the risks and rewards incidental

to ownership of an asset. Payments made under operating leases are recognised in the Statement of Comprehensive Revenue and Expenses on a straight line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total expenses of the lease expense, over the term of the lease.

#### PERSONNEL COSTS

#### (i) SHORT-TERM BENEFITS

Short-term employee entitlements are those that WREDA expects to be settled within 12 months of balance date and are measured at nominal values based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date, and annual leave earned, but not yet taken at balance date.

#### (ii) SUPERANNUATION SCHEME

Obligations for contributions to KiwiSaver are accounted for as defined contribution superannuation schemes and are recognised as an expense in Statement of Comprehensive Revenue and Expenses when incurred.

#### PROVISIONS

The Group recognises a provision for future expenditure of uncertain amount or timing when there is a present obligation (either legal or constructive) as a result of a past event. It is probable that expenditures will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of the expenditure expected to be required to settle the obligation using a pre-tax discount rate that reflects the current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to the passage of time is recognised as a finance cost.

A provision for onerous contracts is recognised when the expected benefits to be derived by the Parent from a contract are lower than the unavoidable cost of meeting its obligation under the contract.

#### INCOME TAX

Income tax expense includes components relating to both current tax and deferred tax.

Current tax is the amount of income tax payable based on the taxable profit for the current year, plus any adjustments to income tax payable in respect of prior years. Current tax is calculated using tax rates (and tax laws) that have been enacted or substantively enacted at balance date.

Deferred tax is the amount of income tax payable or recoverable in future periods in respect of temporary differences and unused tax losses. Temporary differences are differences between the carrying amount of assets and liabilities in the statement of financial position and the corresponding tax bases used in the computation of taxable profit.

Deferred tax is measured at the tax rates that are expected to apply when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at balance date. The measurement of deferred tax reflects the tax consequences that would follow

from the manner in which the entity expects to recover or settle the carrying amount of its assets and liabilities.

Deferred tax liabilities are generally recognised for all taxable temporary differences. Deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which the deductible temporary differences or tax losses can be utilised.

Deferred tax is not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition of an asset or liability in a transaction that is not a business combination, and at the time of the transaction, affects neither accounting profit nor taxable profit.

#### GOODS AND SERVICES TAX (GST)

All items in the financial statements are stated exclusive of GST, except for receivables and payables, which are stated on a GST inclusive basis. Where GST is not recoverable as input tax then it is recognised as part of the related asset or expense.

The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the Balance Sheet.

Commitments and contingencies are disclosed exclusive of GST.

#### EQUITY AND SHARE CAPITAL

Equity is Wellington City Council and Greater Wellington Regional Council's interest in WREDA, being a council controlled organisation, as measured by total assets less total liabilities. Equity has been classified into various components to identify those portions of equity held for specific purposes.

These components of equity are:

- Accumulated funds
- Share capital
- Capital injection from shareholder
- Available for sale reserves

#### RELATED PARTIES

Related party means parties that are considered to be related if one party has the ability to (a) control

the other party, or (b) exercise significant influence over the other party in making financial and operating decisions, or if the related party entity and another entity are subject to common control.

Related party disclosures have not been made for transactions with related parties that are within a normal supplier or client / recipient relationship on terms and conditions no more or less favourable than those that it is reasonable to expect the Council and Group would have adopted in dealing with the party at arm's length in the same circumstances.

Related party disclosures have also not been made for transactions with entities within the Council Group (such as funding and financing flows), where the transactions are consistent with the normal operating relationships between the entities and are on normal terms and conditions for such group transactions.

Related parties include key management personnel, directors and their close family members and entities controlled by them. Key management personnel are the chief executive of WREDA and Creative HQ Limited and the Senior Leadership team of WREDA. Subsidiaries are also related parties due to WREDA's influence over them.

## 3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the Group's financial statements requires management to make judgements, estimates and assumptions that affect the reporting amounts of assets and liabilities, income and expenses and the accompanying disclosures, and the disclosure of contingent liabilities. Where material, information on major assumptions is provided in the relevant accounting policy or will be provided in the relevant note.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances.

In distinguishing between exchange and nonexchange revenues, substance rather than the form of the transaction should be considered. Professional judgement is exercised in determining whether the substance of a transaction is that of a non-exchange or an exchange transaction.

In assessing if an impairment of property, plant, equipment and intangible assets was required, WREDA considered the plans to discontinue or restructure the operation as a result of the merger and the effect any merger will have on the useful life of the assets or the ability to generate continued cash from the assets. No impairment is considered necessary.

Uncertainties are inherent in estimating fair value of the investments in incubator and accelerator companies and care has been made in exercising judgement and making the necessary estimates. Accounting standards require a gain or loss on fair value of these investments to be recognised in surplus or deficit but there is no certainty that any gain or loss based on the estimate of fair value will actually be realised if a sale was completed.

#### 4. SERVICE REVENUE

|       | GROUP      |            |  |
|-------|------------|------------|--|
|       | 2017 20    |            |  |
| TOTAL | 18,995,259 | 12,609,432 |  |

Service revenues are grants received by WREDA in large from its shareholders Wellington City Council & Greater Wellington Regional Council as well as both central Government organisations and private sector organisations. Service revenues are used to further economic development in the Wellington Region.

On the 1st of July 2016, the Major Events division of the Wellington City Council joined WREDA. 2017 is therefore the first year of revenue and expenditure of this division within WREDA. During 2017, under a management agreement with WCC, WREDA also earned a surplus share from it's operation of Venues Wellington. This share of the Venues Wellington Surplus is to be used for the future enhancement of the Venues Wellington experience.

## 5. MANAGEMENT FEES

|       | GROUP     |           |  |
|-------|-----------|-----------|--|
|       | 2017 20   |           |  |
| TOTAL | 5,237,689 | 5,656,160 |  |

Management fees are earned from managing venues owned by Wellington City Council. Fees are chargeable at a value equivalent to the aggregate of employee and directors' costs contained within the Parent's venue management division and fluctuate year on year depending on those costs.

## 6. OTHER REVENUE

|  | GROUP     |           |  |
|--|-----------|-----------|--|
|  | 2017 201  |           |  |
| Wellington i-SITE<br>Visitor Information<br>Centre revenue | 2,101,812 | 2,669,331 |  |
| Partner revenue  | 3,173,588 | 1,596,959 |  |
| Cruise shuttle<br>revenue                                  | 6,986     | 271,671   |  |
| Contract Income,<br>non-government                         | 1,675,489 | 1,437,901 |  |
| Gain on sale   | 21,895    | -         |  |
| Surplus Share -<br>Wellington Venues                       | 268,535   | -         |  |
| Other Income   | 131,571   | 85,242    |  |
| TOTAL  | 7,379,876 | 6,061,104 |  |

Following the November 2016 Kaikoura earthquake, the Wellington Region suffered a decline in visitor numbers. Wellington i-SITE Visitor Information Centre revenue fell as a result of this decline and is increasing again as visitors return to the Region. Following the earthquake all cruise passengers disembarking were offered by the Port complimentary shuttle services off the Port for health and safety purposes and WREDA lost the ability to shuttle passengers off the Port at a charge. This has had a significant negative impact on our Cruise Shuttle revenue.

During the period we have also had some uplift in our Partner Revenue, through both revenue increases stemming from Creative HQ and also partner revenue uplift from the Parent's involvement in marketing Wellington Venues as part of our Venues Management Agreement with the Wellington City Council. This additional marketing revenue has been offset by the expenditure incurred. As part of our Venues Management Agreement with Wellington City Council, WREDA is entitled from this year to a share of surplus generated within the Venues business of the Wellington City Council. This surplus is to be used for purpose of benefiting the Venues in future financial periods.

### 7. PERSONNEL COSTS

|  | GROUP      |            |  |
|--|------------|------------|--|
|  | 2017       | 2016       |  |
| Salaries and wages   | 12,284,881 | 12,349,429 |  |
| Kiwisaver<br>contributions                                     | 295,304    | 294,200    |  |
| Increase/(decrease)<br>in employee<br>entitlements<br>accruals | 209,733    | (43,067)   |  |
| Other personnel costs  | 111,554    | 414,514    |  |
| TOTAL  | 12,901,472 | 13,015,076 |  |

### 8. OTHER EXPENSES

|  | GROUP      |            |  |
|--|------------|------------|--|
|  | 2017       | 2016       |  |
| Marketing,<br>Advertising and<br>printing costs of<br>delivering programs<br>of work | 7,120,698  | 4,884,290  |  |
| Major Event<br>Sponsorship and<br>Activation   | 3,854,640  | -          |  |
| Audit fees   | 90,000     | 89,589     |  |
| Conferences and catering   | 127,810    | 250,715    |  |
| Consultants and legal fees   | 585,315    | 567,400    |  |
| Contractors  | 1,069,625  | 710,548    |  |
| Direct costs - i-SITE  | 1,729,292  | 2,387,784  |  |
| Grants and contributions   | 404,637    | 9,320      |  |
| Information and communication technology   | 409,138    | 390,792    |  |
| Loss on disposal of<br>asset   | 7,336      | 1,208      |  |
| Impairment to investment   | 41,890     | -          |  |
| Leased copiers and office equipment  | 54,565     | 37,122     |  |
| Utilities  | 36,950     | 39,384     |  |
| Rent   | 601,886    | 622,538    |  |
| Travel   | 159,918    | 327,263    |  |
| Stationery   | 44,247     | 55,713     |  |
| Technical Services   | 424,404    | 188,784    |  |
| Membership fees  | 75,919     | 48,966     |  |
| Other expenses   | 582,300    | 503,727    |  |
| TOTAL OTHER<br>EXPENSES  | 17,420,570 | 11,115,143 |  |

From 1 July 2016 WREDA has undertaken to market the Wellington Venues it operates under a Venues

Management Agreement with WCC, utilising WREDA's in-house marketing team to activate and coordinate these activities. WREDA on-charges a fee to Venues Wellington (a division of WCC) for these services. On the 1st of July 2016, the Major Events division of the Wellington City Council joined WREDA. 2017 is therefore the first year of revenue and expenditure of this division within WREDA.

## 9. INCOME TAX

|  | GROUP       |             |  |
|--|-------------|-------------|--|
| COMPONENTS OF<br>TAX EXPENSE                                       | 2017        | 2016        |  |
| Current tax expense/<br>(benefit)                                  | 141,368     | -           |  |
| Adjustments in<br>current tax in prior<br>years                    | 796         | -           |  |
| Deferred tax<br>expense/(benefit)                                  | 6,503       | (62,567)    |  |
| TAX EXPENSE/<br>(BENEFIT)  | 148,667     | (62,567)    |  |
| RELATIONSHIP<br>BETWEEN TAX<br>EXPENSE AND<br>ACCOUNTING<br>PROFIT |             |             |  |
| Net surplus before<br>tax  | 1,050,007   | (1,891)     |  |
| Tax at 28%   | 294,002     | (530)       |  |
| Plus (less) tax effect of:   |             |             |  |
| Non-deductible<br>expenditure                                      | 6,068,857   | 3,233,580   |  |
| Non-taxable<br>income  | (6,156,460) | (3,206,820) |  |
| Previously<br>unrecognised<br>tax losses now<br>recognised         | -           | (49,008)    |  |
| Group loss offset  | (163,631)   | -           |  |
| Under/(Over)<br>provision of<br>income tax in<br>previous period   | 46,900      |             |  |
| Deferred tax<br>adjustment   | 58,999      | (39,789)    |  |
| TAX EXPENSE/<br>(BENEFIT)  | 148,667     | (62,567)    |  |

| DEFERRED TAX<br>ASSET (LIABILITY)           |                                     |                      |                               |                     |            |         |
|---|-------------------------------------|----------------------|-------------------------------|---------------------|------------|---------|
|   | PROPERTY,<br>PLANT AND<br>EQUIPMENT | INTANGIBLE<br>ASSETS | EMPLOYEE<br>ENTITL-<br>EMENTS | OTHER<br>PROVISIONS | TAX LOSSES | TOTAL   |
| Balance at 30<br>June 2015                  | (66,689)                            | (7,499)              | 120,536                       | 8,558               | 0          | 54,906  |
| Charged to surplus or deficit               | (13,574)                            | 2,737                | 26,943                        | 358                 | 46,103     | 62,567  |
| Charged to other<br>comprehensive<br>income | 0                                   | 0                    | 0                             | 0                   | 0          | 0       |
| Balance at 30<br>June 2016                  | (80,263)                            | (4,762)              | 147,479                       | 8,916               | 46,103     | 117,473 |
| Charged to surplus or deficit               | (16,163)                            | 1,472                | 52,748                        | 1,543               | (46,103)   | (6,503) |
| Charged<br>comprehensive<br>income          | 0                                   | 0                    | 0                             | 0                   | 0          | 0       |
| Balance at 30<br>June 2017                  | (96,426)                            | (3,290)              | 200,227                       | 10,459              | 0          | 110,970 |

It is expected that WREDA's taxable income for the current year will be eliminated by tax losses transferred from WCC. No provision has been made for any payment in relation to the expected loss transfer.

## 10. PROPERTY, PLANT AND EQUIPMENT

|                                   | GROUP                         |                         |                      |          |
|-----------------------------------|-------------------------------|-------------------------|----------------------|----------|
|                                   | FURNITURE<br>AND<br>EQUIPMENT | PROPERTY<br>IMPROVEMENT | COMPUTER<br>HARDWARE | TOTAL    |
| Cost<br>At 30 June 2016           | 254,079                       | 28,157                  | 165,746              | 447,982  |
| Additions                         | 142,466                       | 2,516                   | 41,937               | 186,918  |
| Disposals                         | (69,467)                      |                         | (25,668)             | (95,134) |
| At 30 June 2017                   | 327,078                       | 30,673                  | 182,015              | 539,766  |
| Depreciation<br>At 30 June 2016   | 51,397                        | 13,812                  | 101,645              | 166,854  |
| Depreciation for the period       | 59,521                        | 5,108                   | 54,888               | 119,517  |
| Disposals                         | (65,317)                      |                         | (25,668)             | (90,985) |
| At 30 June 2017                   | 45,601                        | 18,920                  | 130,865              | 195,386  |
| Net book value<br>At 30 June 2017 | 281,477                       | 11,753                  | 51,150               | 344,380  |
| As at 30 June 2016                | 202,682                       | 14,345                  | 64,101               | 281,128  |

## 11. INTANGIBLE ASSETS – SOFTWARE/WEBSITE

|                                | GROUP  |        |
|--------------------------------|--------|--------|
|                                | 2017   | 2016   |
| Cost - Opening                 | 41,995 | 41,995 |
| Additions                      | 9,559  | -      |
| Cost - Closing                 | 51,554 | 41,995 |
|                                |        |        |
| Amortisation -<br>Opening      | 24,988 | 8,649  |
| Amortisation for the period    | 14,817 | 16,339 |
| Amortisation -<br>Closing      | 39,805 | 24,988 |
| Net Book Value<br>30 June 2017 | 11,749 | 17,007 |

## 12. INVESTMENT IN INCUBATOR AND ACCELERATOR COMPANIES

|   | GROUP     |           |
|---|-----------|-----------|
|   | 2017      | 2016      |
| Opening balance   | 1,427,407 | 1,400,992 |
| Additions   | 95,000    | 64,925    |
| Impairments to investment   | (41,890)  | (18,000)  |
| Sale of Incubator investment  | (121,640) | -         |
| Movement in fair<br>value of accelerator<br>and incubator<br>companies for period | 54,300    | (20,510)  |
| TOTAL INVESTMENT<br>IN INCUBATOR AND<br>ACCELERATOR<br>COMPANIES                  | 1,413,177 | 1,427,407 |

Creative HQ invests in unlisted early-stage companies. Unlisted investments are generally not publicly traded. As there may be no open market to establish an independent value for certain unlisted investments, there can be no assurance that a determination for fair value for an unlisted investment will be obtainable in the market, or that there will be a market for the unlisted investment. The accounting policy is to recognise such investments both initially and subsequently at fair value following accounting standards. This will be based on the CHQ directors' assessment of fair value using the approach set out in note 2.2.

In CHQ's accounts full year movement in the investments for the year ended 30 June 2017 is \$(14,230) and the opening balance of its investments at 1 July 2017 was \$1,427,407. At year end, the fair value of its investments has been determined at \$1,413,177. Notwithstanding the uncertainty of the valuation of the investment, the CHQ Board is of the view that the fair values of unlisted investments in these financial statements represent the best available information and the WREDA Board has accepted this view.

CHQ's exposure to changes in investment value could be material to the financial statements. As CHQ is not reliant on the cash flows from the investments, changes in value do not impact the underlying viability of CHQ or the Group. The CHQ Board reviews regular reports from the companies.

In the event that an investment will be considered to be impaired, it will have a non-cash effect on the surplus /(deficit) of CHQ and Group.

## **13. TRADE AND OTHER RECEIVABLES**

|                           | GROUP     |           |
|---------------------------|-----------|-----------|
|                           | 2017      | 2016      |
| Trade receivables         | 1,238,941 | 585,423   |
| Management fee receivable | 680,392   | 544,611   |
| Income tax receivable     | -         | 19,909    |
| Sundry receivables        | 337,720   | 18,161    |
| RECEIVABLES               | 2,257,053 | 1,168,104 |

Receivables are non-interest bearing and are generally on terms of 30 days. Toward the end of 2017 both the parent and subsidiary had an increase of work undertaken for fee over the previous financial year and this has increased the trade receivables held at year end. There is no provision for overdue debt needed.

#### Non-exchange transactions

All receivables are derived from non-exchange transactions.

### **14. OTHER FINANCIAL ASSETS**

|                                 | GRO      | DUP      |
|---------------------------------|----------|----------|
|                                 | 2017     | 2016     |
| Loan                            | 75,000   | 75,000   |
| Partial repayment               | (15,000) | -        |
| Less provision for impairment   | (18,651) | (23,774) |
| TOTAL OTHER<br>FINANCIAL ASSETS | 41,349   | 51,226   |

At 30 June 2017 a loan provided to the Wellington Culinary Events Trust (WCET) with an initial value of \$75,000 was recorded at its current fair value of \$41,349 (2016:\$51,226). This loan was drawn down in May 2015. During 2017 WCET repaid \$15,000 of the loan. An initial impairment in 2015 of \$28,431 has been written back to \$18,651 in 2017. This write back of impairment was taken to the Statement of Comprehensive Revenue & Expense by the Parent. The loan is repayable in 5 years from drawdown or on demand with 60 days written notice and no interest is charged. Its fair value shall be revisited yearly and adjusted if necessary. The Board and the WCET have an expectation that the full loan of \$75,000 shall be repaid.

### 15. CASH AND CASH EQUIVALENTS

|                                    | GROUP     |           |  |
|------------------------------------|-----------|-----------|--|
|                                    | 2017      | 2016      |  |
| Cash at bank and on hand           | 1,706,958 | 1,958,494 |  |
| TOTAL CASH AND<br>CASH EQUIVALENTS | 1,706,958 | 1,958,494 |  |

#### **16. EMPLOYEE ENTITLEMENTS**

|                                | GROUP     |         |
|--------------------------------|-----------|---------|
|                                | 2017      | 2016    |
| Annual leave                   | 591,513   | 528,884 |
| Accrued salaries and wages     | 489,786   | 317,723 |
| TOTAL EMPLOYEE<br>ENTITLEMENTS | 1,081,299 | 846,607 |

No accruals are made for sick leave as the probability of any requirement cannot be accurately recorded.

#### **17. TRADE PAYABLES**

|                         | GROUP     |           |
|-------------------------|-----------|-----------|
|                         | 2017      | 2016      |
| TOTAL TRADE<br>PAYABLES | 1,421,214 | 1,009,204 |

Trade payables are non-interest bearing and are normally settled on 20th of the month following terms. All payables are current.

## 18. SUNDRY CREDITORS AND ACCRUALS

|   | GROUP   |         |
|---|---------|---------|
|   | 2017    | 2016    |
| Expense accruals                          | 547,180 | 436,565 |
| Audit fee accrual                         | 48,333  | 16,655  |
| ACC payable                               | 37,352  | 31,844  |
| Other payables                            | 157,787 | 60,112  |
| TOTAL SUNDRY<br>CREDITORS AND<br>ACCRUALS | 790,652 | 545,186 |

#### **19. TAXES AND KIWISAVER PAYABLE**

|   | GROUP   |         |
|---|---------|---------|
|   | 2017    | 2016    |
| GST payable                             | 7,379   | 87,165  |
| FBT payable                             | -       | 1,013   |
| PAYE and Kiwisaver payable              | 9,025   | 77,095  |
| Income tax Payable                      | 108,091 | 16,767  |
| TOTAL TAXES<br>AND KIWISAVER<br>PAYABLE | 124,495 | 182,040 |

During the period, the remaining operating unit that was not utilizing a payroll intermediary combined its payroll with a unit that was, therefore PAYE is now paid at time of salary and wage payment via this intermediary.

### **20. OPERATING LEASES**

#### OPERATING LEASES AS LESSEE

The Group lease buildings, plant and equipment in the normal course of its business. Future minimum lease payments payable under non-cancellable operating leases are as follows:

|   | GROUP     |         |
|---|-----------|---------|
|   | 2017      | 2016    |
| No later than one<br>year                               | 476,977   | 545,621 |
| Later than one year<br>but not later than five<br>years | 1,160,148 | 424,589 |
| Later than five years                                   | 187,527   | -       |
| TOTAL NON-<br>CANCELLABLE<br>OPERATING LEASES           | 1,824,652 | 970,210 |

During 2017, the parent had two office leases that expired. The parent then entered into a long-term lease for one combined office for the expiring leases.

#### OPERATING LEASES AS LESSOR

The Group has entered into a commercial property sub-lease on a surplus building. This noncancellable lease has a remaining term of 5 months, with one right of renewal of 12 months. Future minimum rentals receivable under noncancellable operating leases as at 30 June 2017 and 2016 are, as follows:

|   | GROUP  |        |
|---|--------|--------|
|   | 2017   | 2016   |
| No later than one<br>year                               | 19,583 | 47,000 |
| Later than one year<br>but not later than five<br>years | 0      | 19,583 |
| TOTAL NON-<br>CANCELLABLE<br>OPERATING LEASES           | 19,583 | 66,583 |

## 21. CONTINGENT LIABILITIES & GUARANTEES

At 30 June 2017, the Group and Parent had no contingent liabilities and had not entered into any guarantees.

## 22. RELATED PARTY TRANSACTIONS

Related party disclosures have not been made for transactions with related parties that are within a normal supplier or client/recipient relationship on terms and conditions no more or less favorable than those that is reasonable to expect the Group would have adopted in dealing with the party at arm's length in the same circumstances.

Related party disclosures have also not been made for transactions with entities within the Group and the Group's shareholders (such as funding and financing flows), where the transactions are consistent with the normal operating relationships between the entities and are on normal terms and conditions for such group transactions.

There are no required related party disclosures but WREDA makes the following disclosures in relation to key management personnel.

#### DIRECTORS

Prior to the commencement of a Chief Executive in September 2015, the Chairman of WREDA, Peter Biggs, had been performing the role of Executive Chair. Wellington City Council remunerated Peter Biggs for undertaking this work.

On 21 September 2015, Peter Biggs took up a role as Chief Executive of Assignment Group Limited, a supplier to WREDA. From that time onwards WREDA has not accepted any new contracts for services from the Assignment Group. All previous transactions with the Assignment Group have been at arm's length.

Director Thomas Pippos is the National Chief Executive of Deloitte. During 2016, but not 2017 WREDA, the parent, purchased tax advice services from Deloitte New Zealand at arm's length. During the year Deloitte also provided accountancy services to WREDA's subsidiary Creative HQ Ltd (of which Thomas Pippos is not a director) at no charge. Creative HQ Ltd also received professional legal services from Chapman Tripp at no charge and electricity from Citylink at no charge.

Brett Holland, who was a CHQ Board director at the beginning of the 2016 financial year, performed consultancy work at CHQ during 2017 and 2016 and was paid at arm's length for these services. During August 2015, Brett accepted a salaried position with CHQ and resigned as a director.

## SUBVENTION PAYMENT AND GROUP LOSS EFFECT

WREDA is to make a subvention payment to Wellington City Council of \$163,631 in return for losses of \$348,765. In the 2016 year, WREDA accrued a subvention payment of \$99,950 for \$257,015 of losses.

## 23. DIRECTORS' FEES

| PARENT WREDA LIMITED           |                           | 2017    | 2016    |
|--------------------------------|---------------------------|---------|---------|
| Peter Biggs (Chairman)         |                           | 50,000  | 50,000  |
| Helen Anderson                 | (ceased 31 March 2017)    | 18,750  | 25,000  |
| Matthew Clarke                 |                           | 25,000  | 25,000  |
| Sarah Wickens                  | (ceased 31 March 2017)    | 8,333   | 25,000  |
| William (Grant) Guilford       |                           | 25,000  | 25,000  |
| Richard Laverty                |                           | 25,000  | 25,000  |
| Thomas Pippos                  |                           | 25,000  | 25,000  |
| Lorraine Witten                |                           | 25,000  | 25,000  |
| Paul Mersi                     | (ceased 31 December 2016) | 12,500  | 25,000  |
| David Gibson                   | (appointed on 1 Nov 2015) | 25,000  | 14,583  |
| TOTAL WREDA DIRECTORS'<br>FEES |                           | 239,583 | 264,583 |

The total value of remuneration paid or payable to each Board Member during the year was:

| SUBSIDIARY CREATIVE HQ<br>LIMITED   |                            | 2017    | 2016    |
|-------------------------------------|----------------------------|---------|---------|
| Barry Brook (Chairman)              |                            | 16,000  | 4,000   |
| Christopher Whelan                  | (ceased on 26 August 2016) | -       | -       |
| Victoria Crone                      | (ceased on 1 March 2017)   | 2,667   | 4,000   |
| Susan Reynolds                      |                            | 11,200  | 4,000   |
| Richard Laverty                     | (appointed 9 August 2016)  | 5,000   | -       |
| Brett Holland                       | (ceased on 21 Aug 2015)    | -       | 1,000   |
| TOTAL SUBSIDIARY<br>DIRECTORS' FEES |                            | 34,867  | 13,000  |
|                                     |                            | 254 450 | 200 507 |
| TOTAL DIRECTORS' FEES               |                            | 274,450 | 277,583 |

#### 24. REMUNERATION

Total remuneration includes any non-financial benefits provided to employees.

The Group employed 131 (2016: 166) full time equivalent employees. The Group also employs a similar number of casual employees in it's Venues Wellington division.

#### SEVERANCE PAYMENTS

During the year the Parent has made termination payments totaling \$121,665 (2016: \$165,137), as a result mainly of the disestablishment of duplicated roles during amalgamation.

#### KEY MANAGEMENT PERSONNEL

Key management personnel of the Group for 2017 were the Chief Executives of WREDA and Creative HQ Limited and the Senior Leadership Team of WREDA.

Key management personnel of the Group for 2016 were the Chief Executive of WREDA and the Chief Executives of the operating divisions (Positively Wellington Venues, Positively Wellington Tourism, Grow Wellington and Creative HQ Limited) and the directors WREDA Limited and Creative HQ Limited. A senior leadership team joined WREDA during May 2016. Due to the minimal time to embed prior to year end this team was not considered in 2016 to be key management personnel but is during 2017, as the Chief Executive Positions for the operating divisions, other than Creative HQ Limited were disestablished, in the later part of the 2016 financial year. During the period the parent made termination payments of \$73,723 to Key Management Personal.

The total remuneration and the number of individuals, on a full-time equivalent basis, considered key management personnel receiving remuneration are:

|  | GROUP     |           |
|--|-----------|-----------|
|  | 2017      | 2016      |
| Key Management<br>Personnel                        |           |           |
| Directors<br>remuneration                          | 274,450   | 264,583   |
| WREDA Limited<br>director full-time<br>equivalents | 7         | 10        |
| Creative HQ director full-time equivalents         | 3         | 4         |
| Key Management<br>Personnel                        | 1,606,976 | 1,321,841 |
| Management full-<br>time equivalents               | 7         | 5         |

Due to the difficulty in determining full-time equivalents for directors, the full-time equivalent figures are the number of directors serving on the boards of WREDA Limited and Creative HQ Limited as at 30 June 2017.

Key management personnel did not receive any remuneration or compensation other than in their capacity as key management personnel (2016: nil).

The Group did not provide any compensation at non-arm's length terms to close family members of key management personnel during the year (2016: nil).

The Group did not provide any loans to key management personnel or their close family members.

#### SALARY BANDS

The annual remuneration by band for employees as at 30 June:

| NO: OF CURRENT EMPLOYEES |      |      |  |
|--------------------------|------|------|--|
|                          | 2017 | 2016 |  |
| \$100,000 - \$109,999    | 1    | 6    |  |
| \$110,000 - \$119,999    | 7    | 7    |  |
| \$120,000 - \$129,999    | 4    | 4    |  |
| \$130,000 - \$139,999    | 4    | 3    |  |
| \$140,000 - \$149,999    | 1    | -    |  |
| \$150,000 - \$159,999    | 1    | 1    |  |
| \$160,000 - \$169,999    | 2    | 4    |  |
| \$170,000 - \$179,999    | 2    | 1    |  |
| \$180,000 - \$189,999    | 2    | 1    |  |
| \$190,000 - \$199,999    | -    | 1    |  |
| \$200,000 - \$209,999    | 1    | 1    |  |
| \$210,000 - \$219,999    | 2    | -    |  |
| \$250,000 - \$259,999    | -    | 1    |  |
| \$260,000 - \$269,999    | -    | 1    |  |
| \$270,000 - \$279,999    | -    | 1    |  |
| \$280,000 - \$289,999    | 1    | -    |  |
| \$300,000 -\$309,999     | -    | 1    |  |
| \$330,000 - \$339,999    | 1    | -    |  |
| \$390,000 - \$399,999    | -    | 1    |  |

# 25. EVENTS AFTER THE BALANCE DATE

There has been no significant events after balance date.

## **26. OPERATING FUNDS**

WREDA is reliant for a large part of its revenue from its shareholders, Wellington City Council and Greater Wellington Regional Council (the Councils).

The Councils have accepted the Group's Statements of Intent, which includes funding for the Group and its activities for the next three years.

## **27. COMPANY STRUCTURE**



WREDA Limited is owned 20% by Greater Wellington Regional Council and 80% by Wellington City Council. WREDA Limited has a 100% owned subsidiary, Creative HQ Limited.

On 29 June 2016 WREDA Limited's subsidiary, Grow Wellington Limited was amalgamated with WREDA and WREDA remained as the continuing entity.



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