

Wildly Sustainable Statement – a commitment to our future

WellingtonNZ believes that a commitment to being a sustainably responsible business is essential to our goal of making the Wellington region *Wildly Famous*.

Our core operations must be sustainable and resilient to thrive in the long term, so we pledge to focus on the following four pillars to create holistic sustainability within our organisation.

WellingtonNZ will also enable and empower our people, our visitors, partners and community to contribute to sustainably.

Our People

- We will provide a healthy and safe workplace to support the ongoing wellbeing of our people and extend this care to those visiting our spaces.
- We will invest in the personal and professional growth of our teams and individuals.
- We commit to providing a quality experience to our visitors and partners.

Our Culture & Values

- We will uphold the WellingtonNZ values in order to be an employer of choice.
- We will be good corporate citizens by engaging with our people, our partners and our community to promote our sustainable practices.
- We will champion the importance of an inclusive and diverse workforce.

Our Environment

- We commit to reducing waste in all forms across our business wherever possible.
- We commit to monitoring and reducing our carbon footprint to lessen our impact on the world around us.
- We will seek out partners with sound sustainable and environmental practices wherever possible

Our Business

- We commit to source local when possible and to have a focus on sustainable procurement.
- We commit to healthy long-term financial performance and transparency.
- We will encourage innovative and robust thinking to improve productivity and further our organisational goals.

Statement Owner	GM Business Services
Effective Date	November 2020
Guideline Reviewed	Yearly or sooner if needed
Further information	WellingtonNZ Sustainability Team